



सेल SAIL

**Steel Authority of India Limited
Bhilai Steel Plant
Bhilai- 490 001 District-Durg (Chhattisgarh)**

Walk-in interview for Doctors on contractual basis in Hospitals of Bhilai Steel Plant .

Jawaharlal Nehru Hospital and Research Centre of Bhilai Steel Plant, the 860 bedded Hospital with state of the art equipment is a prestigious medical institution situated in the heart of Chhattisgarh and a command centre for delivering health care having all the specialities related to Medicine and Surgery and well supported by super-speciality services like Neurology, Uro-Surgery, Plastic Surgery, Gastroenterology, Cardiology and Investigative Services with latest gadgets. The institution is reputed for its state-of-the-art 22 bedded ICU/ ICCU complex, 22 bedded Burn Unit. The institution is recognized for DNB Post Graduate training by National Board of Examinations in Medical Sciences, New Delhi, in 11 disciplines.

There is also a Radiation & Medical Oncology Unit, National Occupational Health Centre, health centres at Bhilai location and Hospitals in various Mines locations.

The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience.

Bhilai Steel Plant invites Doctors, fulfilling the eligibility criteria as given below, to appear in the **walk-in-interview** for engagement as GDMO/Specialist/Super Specialist, on contractual basis, for its hospitals at **Mines & Bhilai location including Health Centres:**

S. No.	Discipline	No. of Posts	Essential Qualification	Rates of Monthly Consolidated Remuneration (Rs. per month)		Place of posting
				Bhilai	Mines	
Super Specialist:						
1	Gastroenterology	1 (UR)	DM / DNB / DrNB in relevant super speciality. Mch / DNB / DrNB in relevant super speciality.	2,50,000/-	-	Bhilai
2	Cardiology	1 (UR)				
3	Neurology	1 (UR)				
4	Neurosurgery	1 (UR)				
5	Urosurgery	1 (UR)				
Specialist:						
1	General Medicine	3 (01 UR) [01 OBC (NCL) BL*] (01 SC)	MBBS with PG Diploma / PG Degree in the relevant speciality.	For PG Diploma 1,20,000/-	-	Bhilai
2	Orthopaedics	2 (01 UR) [01 OBC (NCL)]				
3	General Surgery	2 (UR)				
4	ENT	1 (UR)				
5	Pathology	1 (UR)				
6	Psychiatry	1 (UR)				
GDMOs						
1	General Duty Medical Officers (GDMOs)	14 (04 UR) (02 SC) (02 ST - 01 BL*) [04 OBC (NCL) - 01 BL*] (02 EWS)	MBBS	90,000/-	1,00,000/-	(08 posts for Mines) (06 posts for Bhilai, GDMOs will be required to carry out the medical activities under CSR as and when required)
2	General Duty Medical Officers	02 (UR)	MBBS with Diploma in Industrial Health	90,000/-	-	Bhilai

(GDMOs) - OHS		and Safety.			
*BL = Backlog					
GDMOs have been identified suitable for PwBD candidates with minimum 40% disability of (a) OA, OL, BL, OAL, CP, LC, Dw, AAV (Non- Surgical jobs) (b) SLD (c) MD involving (a) to (b) above.					

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Note: Only those Doctors who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register, as the case may be, can apply.

Upper Age Limit as on 06.02.2023 : 69 years

Terms and General Conditions

Who can apply	<p>a) Doctors retired from BSP or from other units of SAIL. b) Doctors retired from other PSUs/Govt. offices. c) Any other Doctor fulfilling the eligibility criteria.</p> <p>The ex-employee of SAIL and other PSUs/ Govt. who have separated by opting voluntary retirement shall not be considered for engagement. The ex-employee doctors will have to provide self-certificate in this regard.</p>
Tenure of Engagement	<p>The initial tenure of contractual engagement of Doctors would be for a period of one year which can be further extended for a period of one year at the discretion of the Company. The maximum period of engagement under the same contract would not be more than three (03) years. However, there will be no bar on re-engagement. The tenure of engagement shall be subject to the upper age limit of 70 years.</p>
Essential Qualification, Work Experience	<ol style="list-style-type: none"> The Doctors who are registered with Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register, as the case may be apply, apart from other essential requirements as defined above are only eligible to be considered for engagement. The Doctors having relevant work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of Walk-in interview.
Working Hours	<ol style="list-style-type: none"> The monthly rates, as detailed above, shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day/48 hours a week, the rates will be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category. The Doctors so engaged shall be liable to give their services in emergent conditions also or as per requirement even beyond their normal assigned working hours. There shall be no claim for extra remuneration/benefit for such conditions/extra hours. Ten (10) days of leave will be allowed in one year.
Accommodation	<p>The Doctors engaged can be provided company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable for that category of quarter for SAIL employee. At mines location the company accommodation will be provided rent free, subject to availability, though other charges will be payable. No HRA will be admissible. In case a Doctor engaged for a mines location desires to keep his/her family at a plant/unit location, provision of accommodation at Plant/Unit location may be allowed on payment basis, as applicable for that category of quarter, subject to availability.</p>
Medical Facility	<p>In case of ex-employees of SAIL, the medical benefits applicable/available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the respective hospital, without any referrals.</p>

<p>CUG Facility</p>	<p>The Doctors engaged shall also be eligible to get post-paid SIM under CUG facility (including monthly call charges, monthly rental and applicable taxes), with defined monthly ceiling, as detailed below: Super Specialist : Rs. 650/- per month Specialist : Rs. 500/- per month GDMO : Rs. 350/- per month</p>										
<p>Selection Procedure</p>	<p>i) Document Verification: Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</p> <p>ii) Interview - For final selection, merit list will be prepared in descending order separately for each discipline & category on the basis of total marks obtained in the Interview.</p> <p>Candidates responding to this advertisement for “Engagement of Doctors on contractual basis” in BSP will have to fill in the application form given at <u>Annexure-I</u> and bring the duly filled-in application form along with the supporting documents (<i>original along with a copy of self-attested photocopies of the certificates/documents</i>) mentioned as under at the time of walk-in interview. No other mode of application will be accepted.</p>										
<p>Termination of Contract</p>	<p>The contractual engagement can be terminated by giving one month’s notice by either of the party.</p> <p>The contract can be terminated by the Company forthwith under the following conditions/circumstances:</p> <p>i) If there is evidence of the Doctor being medically unfit and which is likely to continue for a considerable period of time and cannot discharge normal duty. The decision of the company regarding fitness or otherwise shall be conclusive and binding on the Doctor(s) so engaged.</p> <p>ii) In case of poor performance.</p> <p>iii) In case of moral turpitude, conviction by a Court of Law, insolvency, loss of licence to practice, grave misconduct or financial irregularity.</p>										
<p>Date, Time & Venue of Walk-in Interview</p>	<table border="1"> <tr> <td data-bbox="475 1355 813 1400">Date</td> <td data-bbox="813 1355 1444 1400">06.02.2023</td> </tr> <tr> <td data-bbox="475 1400 813 1444">Time</td> <td data-bbox="813 1400 1444 1444">10 AM (Reporting time 09.30 AM)</td> </tr> <tr> <td data-bbox="475 1444 813 1556">Venue</td> <td data-bbox="813 1444 1444 1556">Human Resource Development Centre, (Near BSP Main Gate), Bhilai Steel Plant, Bhilai 490001</td> </tr> <tr> <td data-bbox="475 1556 813 1668">Verification of Document before interview</td> <td data-bbox="813 1556 1444 1668">Between 10 am to 12 noon</td> </tr> <tr> <td data-bbox="475 1668 813 1870">Interview</td> <td data-bbox="813 1668 1444 1870">Between 12 noon to 5 pm on the same day. Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.</td> </tr> </table> <p>Candidates should come well prepared to stay during this period. Candidates may be required to stay for one day more, if required.</p>	Date	06.02.2023	Time	10 AM (Reporting time 09.30 AM)	Venue	Human Resource Development Centre, (Near BSP Main Gate), Bhilai Steel Plant, Bhilai 490001	Verification of Document before interview	Between 10 am to 12 noon	Interview	Between 12 noon to 5 pm on the same day. Only those candidates who are found eligible by the Document Verification Committee will be allowed to appear in the Interview.
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<p>For further Information please contact 0788-2227861/0788-2860123 (From 9.30 AM – 5.00 PM). E-mail – rectt.bsp@sail.in</p>											

Candidates fulfilling the eligibility criteria as specified above may attend the **Walk-in Interview** on the above date, time and venue with the duly filled in Application Form (Annexure-1) with four (4) recent passport size colour photograph and the following certificates/documents in original along with a copy of self-attested photocopies of the certificates/documents:

- a) **Proof of Date of Birth (Class X/Matriculation certificate of recognized Board/Council)***
- b) **Class XII Mark sheet**
- c) **MBBS Mark Sheets of all Years**
- d) **MBBS Degree/Passing Certificate**
- e) **MBBS Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register)**
- f) **Internship completion certification (For GDMOs)**
- g) **Diploma/PG Diploma/PG Degree Mark Sheets**
- h) **Diploma/PG Diploma/PG Degree Passing Certificate**
- i) **PG Registration Certificate (Medical Council of India (MCI) or National Medical Commission (NMC) or State Medical Council (SMC) or having valid practitioner licence and enrolled in the State Register or the National Register)**
- j) **Valid practitioner licence.**
- k) **Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).**
- l) **Photo Identity Proof (either Aadhaar Card, PAN Card, Driving Licence, Passport, Voter ID).**
- m) **Address proof.**
- n) **Caste Certificate/PwBD Certificate (if applicable).**
- o) **A self-certificate that he/she has not separated under Voluntary retirement/separation (For ex-employees of SAIL and other PSUs/Govt. Only).**

** No other documents will be accepted for verification of date of birth*

Other Terms & Conditions

1. Candidate must be an Indian national possessing requisite qualification from recognized College/Institute of State/Central Govt.
2. All certificates & documents in support of eligibility will be verified only during document verification process before walk-in-interview and any candidate who does not fulfil the eligibility criteria will not be allowed to appear for the interview. Therefore candidates are advised to ensure their eligibility and bring the requisite documents (*original along with a copy of self-attested photocopies of the certificates/documents*) in support of their eligibility before appearing for the walk-in-interview.
3. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Bhilai Steel Plant in any manner whatsoever.
4. Company reserves the sole authority to consider the cases as per its rules and decision of the company in this regard shall be firm & binding.
5. Company reserves the right to reject any application OR cancel the candidature OR the whole process of interview OR admit less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.

6. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
7. No PF/Gratuity or any other benefit shall be payable.
8. The Doctors engaged shall not be eligible for Non-Practicing Allowance.
9. The Doctors engaged shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfilment of conditions stipulated in the Maternity Benefit Act, 1961.
10. The performance of the Doctor so engaged will be reviewed on annual basis and the tenure can be curtailed or extended, subject to satisfactory performance.
11. No TA/DA will be paid for attending the Walk-in-interview.
12. Court of jurisdiction for any dispute will be at Durg.

Advt. No. BSP-21(Cont.Rectt.)/22-23 Dated 25.01.2023
Registered Office: Ispat Bhawan, Lodi Road, New Delhi 110003