

VACANCY NOTICE NO. 10/2023

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

ISSUED ON 17/02/2023

GENERAL MANAGERS  
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS  
ALL RAILWAY TRAINING INSTITUTES

NO: 2019/E(O)II/40/18

VACANCY NOTICE NO. 10/2023

ORGANIZATION : INDIAN RAILWAY CATERING & TOURISM CORPORATION LTD.  
(IRCTC)

JOB TITLE : CHAIRMAN & MANAGING DIRECTOR

LOCATION : NEW DELHI

TERM OF APPOINTMENT : ABSORPTION

SCALE OF PAY : RS. 1,80,000-3,20,000/- (IDA SCALE - REVISED)

QUALIFICATION, AGE, EXPERIENCE ETC. : AS PER ANNEXURE

NOTE : (I) INTERESTED AND ELIGIBLE PERSONS SHOULD APPLY IN THE  
PRESCRIBED MANNER AND SEND THEIR APPLICATION IN  
DUPLICATE IN THE FORMAT AT ANNEXURE.

: (II) APPLICATIONS RECEIVED AFTER THE LAST DATE AND NOT IN  
THE PRESCRIBED FORMAT ARE LIABLE TO BE REJECTED AND NO  
CORRESPONDENCE IN THIS REGARD WILL BE ENTERTAINED.

(III) SCANNED COPY OF THE APPLICATION SHOULD ALSO BE  
SENT THROUGH E-MAIL TO [eo2@rb.railnet.gov.in](mailto:eo2@rb.railnet.gov.in)

WEB ADDRESS : [www.indianrailways.gov.in/railwayboard](http://www.indianrailways.gov.in/railwayboard)

CLOSING DATE : 05.00 PM on 20/03/2023

SEND NAMES OF VOLUNTEERS WITH BIO-DATA INDICATING PREVIOUS POSTINGS TOGETHER WITH A STATEMENT GIVING DETAILS OF PREVIOUS DEPUTATION, IF ANY, IN CENTRAL PSUs DULY SIGNED BY THE APPLICANT, VIGILANCE/DAR CLEARANCE AND APARs, TO DIRECTOR (DEPUTATION), RAILWAY BOARD, ROOM NO. 107, RAIL BHAWAN, NEW DELHI-1(.) APPLICATIONS RECEIVED WITHOUT STATEMENT WILL NOT BE ENTERTAINED (.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS(.)



(MANOJ KUMAR)  
JOINT SECRETARY/DEPUTATION/RAILWAY BOARD

NO: 2019/E(O)II/40/18

New Delhi. Dated 17/02/2023

Copy to:-

1. General Managers, Central, Eastern, Northern, North Eastern, North East Frontier, Southern, South Central, South Eastern, Western Railways, Metro Rail, Kolkata, N.W. Railway, Jaipur, E.C. Railway, Hajipur, North Central Railway/Allahabad, South Western Railway/Bangalore, East Coast Railway/Bhubaneswar, West Central Railway/Jabalpur, SEC Rly., Bilaspur.
2. General Managers, CLW/Chittaranjan, DLW/Varanasi, ICF/Perambur, RCF/Kapurthala, W&AP/Bangalore and RE. Allahabad.
3. DG/RDSO, Lucknow and IRCAMTECH, Area Officer, Maharajpur, Gwalior.
4. CAO(R)s, COFMOW/New Delhi, DCW/Patiala, MTP(R), Mumbai, Delhi and Chennai.
5. DG/RSC, Vadodara/Directors, IRIMEE, Jamalpur/IRICEN, Pune and IRISSET, Secundrabad/IRIEE, P.B. No. 33, Nasik Road, Maharashtra, Director, Indian Railways Institute of Transport Management (IRITM), Hardoi Bypass Road, P.O. Manak Nagar, Lucknow-226011.
6. All officers/Railway Board (by email).
7. G. Branch for display on Notice Board.
8. Secy. General, FROA, Room No.256-A, Rail Bhavan
9. Secy. General, IRPOF, Room No. 268, Rail Bhavan.
10. Secy. General, IRCA, DRM's Office, Accounts Bldg., Chelmsford Rd. New Delhi.
11. Company Secretary, IRCTC
12. PS/MR, PS/MOSR(D), DPG/MOSR(J), JS(C),JS(G),JS(E),JS(D), US(C), ERB-I and E(O)I Branches, Railway Board.
13. Chief Commissioner of Railway Safety, Lucknow ,Adviser (Safety)/Railway Board.
14. Dy. Director General (Rail Move), Milrail, Addl. Dte General of Movement, Integrated HQs of MoD(Army) Room No-514 B, D-1 Wing, Sena Bhawan New Delhi-110011

(MANOJ KUMAR)

JOINT SECRETARY/DEPUTATION/RAILWAY BOARD

Vacancy Notice for the post of CMD/IRCTC  
**APPOINTMENT OF CHAIRMAN & MANAGING DIRECTOR IN INDIAN RAILWAYS**  
**CATERING AND TOURISM CORPORATION LTD. (IRCTC)**

Applications are invited for the post of Chairman & Managing Director, IRCTC as per details given below:

Title of the post	Chairman & Managing Director, Indian Railway Catering & Tourism Corporation Ltd. (IRCTC)
Pay Scale	Rs.1,80,000-3,20,000/- (IDA Scale – revised)
Date of Vacancy	01.02.2021
Location	New Delhi
Reporting	The incumbent will report to the Board of IRCTC. The direct reportees will include Heads of each Business Unit of IRCTC and key functional heads of IRCTC.

**Roles & Responsibilities:**

- The CMD will own the P&L / Operating Budget for IRCTC and drive the growth of the corporation in terms of revenue and profitability.
- Provide strategic leadership and direction to the corporation. Develop and execute appropriate strategies for growth through expansion of the existing portfolio of services and developing new adjacent & relevant services.
- Will be responsible for brand building of IRCTC and provide strategic inputs and innovative ideas to the marketing team.
- Use the existing database to develop innovative strategy to expand the operations of IRCTC into new and relevant areas; develop digital marketing plans and
- Overall responsibility for building, retaining and mentoring a highly motivational leadership team, IRCTC being in a people intensive business, people management is a critical aspect of the role.
- Build and manage relationships with all IRCTC stakeholders both internal and external.
- Ensure compliance and integrity in all areas of the business in accordance with corporation's policies.

**Qualification** : Engineer / Commerce graduates with MBA from a leading institute preferred.

**Age** : Preferably between 45 to 52 years.

**Grade/Pay Scale/Rank of the applicants:**

**(a) Central Public Sector Enterprises:**

Eligible Scale of Pay

- (i) Rs.7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs.9500-11500 (IDA) Post 01/01/1992
- (iii) Rs.20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01/01/2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01/01/1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01/01/2006
- (viii) Rs.144200-218200 (Level 14) CDA post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates and two years for others as on the date of vacancy.

(b)

(i) Applicants from Central Government / All India Services should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/Private Sector should be working at Board level position on the date of application.

### **Condition of Immediate Absorption for Central Government Officers:**

Central Government Officers including those of the Armed Forces of the Union and the All India Services will be eligible for consideration only on immediate absorption basis.

### **Duration of Appointment:**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

### **Experience & Capabilities:**

(i) Minimum 20 years of experience with overall P&L management of business of a PAN India Company in the B2B / B2C service space, hospitality industry, travel & tourism, airline catering etc., if ideal.

(ii) Experience in using evolved technology to deliver business processes.

(iii) Should have implemented strategy and digitization to enhance operational excellence and growth.

(iv) Outstanding team leader and people person with the ability to build, attract and retain best talent.

(v) Ability to manage multiple and diverse stakeholders within Indian Railways and external.

(vi) Demonstrate outstanding learning agility to adapt and succeed in new business areas, culture and geographies.

(vii) Establish a culture of entrepreneurial mindset and create a multi-cultural diverse workspace.

### **Cut-off date for determining eligibility:**

The cut-off date for determining eligibility of the candidates will be the date of occurrence of the vacancy (i.e. 01.02.2021).

## **Employment status of the applicants:**

*The applicant must, on the date of application as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-*

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);*
- (b) Central Government including the Armed Forces of the Union and All India Services;*
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is \*Rs.1000 crore or more;*
- (d) Private Sector in company where the annual turnover is \*Rs.1000 or more. Preference would be given to candidates from listed companies. (\* the average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

## **Submission of Applications:**

1. All applicants should send their applications in the prescribed format which is available at [www.indianrailways.gov.in/railwayboard](http://www.indianrailways.gov.in/railwayboard) > **For IR Personnel > Vacancy Circulars > Vacancy Circular\_2023**. Candidates may also attach a brief note, not exceeding 2 pages of A4 size, on any outstanding achievements made in the career.
2. Candidates from the CPSEs and Govt. officers shall submit their applications through proper channel, along with Vigilance clearance and attested copies of ACRs/APARs for the last 10 years.
3. Applicants from Private Sector must submit the following documents along with their application:
  - (a) Annual Reports of the Company in which currently working for the last three 3 financial years;
  - (b) Whether the company is listed or not; if **yes**, documentary proof;
  - (c) Evidence of working at Board level post;
  - (d) Self-attested copies of documents in support of age and qualifications;
  - (e) Relevant Jobs handled in the past with details.
4. The application along with all required enclosures shall reach **on or before 05 PM on 20.03.23**. Scanned copy of the application should also be sent through e-mail to [eo2@rb.railnet.gov.in](mailto:eo2@rb.railnet.gov.in).
5. All applications should be addressed to:-

Shri Manoj Kumar  
Joint Secretary (Deputation),  
Ministry of Railways (Railway Board),  
Room No.107,  
Rail Bhawan,  
New Delhi-1.