

MADHYA PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India and Govt. of Madhya Pradesh)

Advt No. 1606 /HRD/MPMRCL-026/2023

Bhopal, Dated: 10 /03/2023

RECRUITMENT NOTIFICATION FOR THE POST OF GENERAL MANAGER

Madhya Pradesh Metro Rail Corporation Limited (MPMRCL), a joint venture of Government of India and Government of Madhya Pradesh is implementing Bhopal Metro Rail Project & Indore Metro Rail Project in the state of Madhya Pradesh.

MPMRCL invites applications from qualified and experienced candidates as per the following posts on “**Deputation/Contract/Re-employment**” basis. Appointment tenure incase of deputation will be initially for 3 years extendable upto 5 years, incase of contract appointment initially for 3 years extendable upto 5 years or upto age of 60 years whichever is earlier and in case of re-employment appointment will be for 1 year extendable upto 5 years on yearly basis or upto the age of 65 years whichever is earlier on standard terms & conditions of the Organization.

A) POST CODE, POST NAME, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY

For Pay Scale/Grade, Age, Total Experience and Present Pay Scale Criteria of Each posts mentioned below please refer to table B & C.

Post Code	Post	Type of Appointment	Qualification	Work Experience
1.	Domain- HR & Finance/ Sub Domain – Finance/Accounts			
	General Manager	Deputation / Contract/ Re-employment	For candidates working in Railway / State or Central Govt: Full time Graduate from a Govt. recognized university / institute. For candidates working in Metro Rail / Railway PSUs/ other PSUs/ other reputed industries: Full time M.Com or MBA / PGDM (Finance) or CA or ICWA from a Govt. recognized university / institute.	The candidates should have knowledge and working experience in area of Contract Management, Financial Statements, Corporate Accounting, Project Accounting, Financial Management, Multilateral / Bilateral Funding, Taxation – Direct/Indirect, Treasury Management, Corporate Governance, Tender Evaluation, vetting of contracts / offers / working knowledge & implementation of IND-AS, Compliance of Companies Act, 2013, Internal Financial Controls, Risk Assessment, dealing with auditors including CAG, project appraisal and project funding including raising / arranging funds for projects from Domestic Banks / International sources / Financial Institutions / Public or on Private placement basis.
	No. of Post – 01			

(B) PAY SCALE AND GRADE APPLICABLE FOR VARIOUS POST

SN	POST	GRADE	PAY SCALE (IDA)
1.	General Manager	E-8	₹ 120,000- 280,000

C) AGE, EXPERIENCE AND PRESENT PAY REQUIREMENT FOR ELIGIBILITY

SN	POST	ELIGIBILITY
1.	General Manager	<p>Candidates working/worked in METROs (Regular/ Deputation/ Contractual / Consolidated)/ Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies.</p> <p>AGE :-</p> <p>i) For Candidate's applying on Contract basis-</p> <ul style="list-style-type: none"> • Maximum age limit- 58 years <p>ii) For Candidate's applying on Deputation basis:-</p> <ul style="list-style-type: none"> • Maximum age limit for the employees applying on deputation is 58 years in case where the age of retirement in the organisation where they are working at the time of cut of date for eligibility in the advertisement is 60 years. <p align="center">OR</p> <ul style="list-style-type: none"> • Maximum age limit for the employees applying on deputation is 60 years in case where the age of retirement in the organisation where they are working at the time of cut of date for eligibility in the advertisement is 62 years. <p>iii) For Candidate's applying on Re-employment basis:-</p> <ul style="list-style-type: none"> • Maximum age limit - 63 years. <p>EXPERIENCE & PRESENT PAY :</p> <p>i) For Candidate's applying on Contract/Deputation basis-</p> <ul style="list-style-type: none"> - Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/sub domain. <p align="center">AND</p> <ul style="list-style-type: none"> - The candidate should be presently working in IDA pay scale of ₹120,000- 280,000 OR CDA Pay Matrix Level-14 (7th CPC) or above <p align="center">OR</p> <ul style="list-style-type: none"> - The candidate should be working for 3 years in IDA Pay scale ₹100,000-2,60,000 <p align="center">OR</p> <ul style="list-style-type: none"> - The candidate should be working for 5 years CDA Pay Matrix Level-13A/13 (7th CPC) <p align="center">OR</p> <ul style="list-style-type: none"> - Consolidated pay of Government Organisation of minimum ₹ 140,000/- per month or above and working at the level of GM-E-8 or above. <p>ii) For Candidate's applying on Re-employment basis:-</p> <ul style="list-style-type: none"> - Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field / subdomain. <p align="center">AND</p> <ul style="list-style-type: none"> - The candidate should be presently working or retired from IDA pay scale of ₹120,000- 280,000 or above <p align="center">OR</p> <ul style="list-style-type: none"> - CDA Pay Matrix Level-14 (7th CPC) or above

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GENERAL CONDITIONS

1. The number of posts indicated above may vary based on further assessment of requirement.
2. Metro means Metro Rail System.
3. For Re-employment cases consolidated pay will be applicable on pay minus pension basis.
4. Apart from the pay, other benefits will also be paid as per the Company Policy.
5. Experience & Age will be reckoned as on closing date of advertisement.
6. Post qualification experience is an experience acquired after qualification as per criteria mentioned in advertisement.
7. Candidates after selection are likely to be posted at Bhopal/Indore or any other projects of MPMRCL, anywhere in Madhya Pradesh or outside during their services in MPMRCL. Candidates can be posted in other sub domains within the domain as per requirement / suitability.
8. The selected candidates will be entitled as per governing policies of the MPMRCL.
9. The candidate shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
For any type of post related query, kindly call at MPMRCL office no.0755-2475608.

HOW TO APPLY:

1. Candidates are required to have a valid personal e-mail ID. It should be kept active during the entire period of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before submitting applications.
2. He/she is required to read the entire vacancy notification & its instructions carefully to make him/ her familiar with the eligibility, age criteria, other conditions, norms of the desired post and all related information, instructions of this recruitment process.
3. **SUBMISSION OF APPLICATIONS**
The applications in the enclosed proforma (Annexure-I) giving the details about qualifications, experience and brief summary of relevant experience (in a separate sheet), should reach at the under mentioned address, positively by 25.03.2023, 5:00 PM. **Last date of Application is 25.03.2023**

**The Managing Director,
Madhya Pradesh Metro Rail Corporation Ltd
2nd Floor, Smart City Development Corporation Limited Office Building,
Kalibadi Road, BHEL, Sector A, Berkheda, Bhopal - 462022**

4. Candidate applying from Metro Rail/Railway/Railway PSU's/Govt. Organization/ PSU's etc. will have to forward application through proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department along with the Vigilance and D&AR clearance at the time of joining. For candidates applying on deputation, undertaking from the candidate needs to be submitted along with application that he/she will submit the NOC and Vigilance Clearance at the time of Joining.
5. The candidate must enclose all self-certified copies of relevant proof / documents along with application in support of: -
 - a) Age proof (Matriculation Certificate or equivalent).
 - b) Eligibility Qualification as prescribed.
 - c) Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.
 - d) Office order showing present pay-scale and promotion to present grade.
 - e) Summarized brief description of relevant Experience.
 - f) Latest Salary slip (3 months).
 - g) NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S. No. 04 for candidates applying on deputation.

- h) Self declaration by the candidates working on consolidated pay for Govt. organization or on CTC for Private Organization that he is working/has worked at the level of post as per the eligibility prescribed (Table-C- Age, Experience and present pay requirement for eligibility).
6. Copies of APAR for the last 5 years for the said post i.e GM, should be submitted alongwith the application form or at the time of interview, if available.
 7. Non-submission of documents as per S.No. 05, will lead to rejection of candidature at any stage during the process of recruitment.

SELECTION PROCESS

1. The candidates, who qualify for the selection process, will be informed through register e-mail id provided at the time of submission of offline application.
2. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail.
3. The candidate should regularly visit MPMRCL website www.mpmetrorail.com for updated information.
4. The shortlisted candidates will have to appear for Interview through online or offline mode on the scheduled dates and time with all original documents /testimonials and experience certificates.
5. Management reserves the right to conduct a written test for the posts, if required.
6. Management reserves the right to assess fitness of the candidates selected. The selected candidates will be sent for medical examination as per the medical standards prescribed for the post by MPMRCL.
7. Prescribed qualifications are the minimum requirements to apply and mere possession of the same does not entitle candidates to be called for interview.
8. The experience is post qualification and the minimum required, mere possession of minimum experience does not confer any right for the interview / selection at MPMRCL.
9. Priority for shortlisting shall be relevant Metro experience and seniority in desired pay scale.
10. MPMRCL may relax selection criteria in case of extra ordinary candidate.
11. Original documents in support of date of birth, qualifications, total experience, relevant experience, brief summary of experience, desired pay scale, promotion order for certifying desired experience in the desired pay scale, current pay slip shall be shown during interview or after selection and photocopies in three sets of the same to be submitted along with the copy at the time of joining.
12. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect, or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
13. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
14. MPMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
15. MPMRCL reserves the right to shortlist any candidate for interview. The decision of the Selection Committee shall be final.
16. The candidates shortlisted for Screening Process will be informed through e-mail only and will be eligible for re-imburement of train fare by AC III tier if interview is scheduled through offline mode.

