

शा. श्रमोदय आवासीय विद्यालय ग्वालियर(म.प्र.)

(म.प्र. शासन, श्रम विभाग के अंतर्गत श्रमोदय विद्यालय संचालन समिति द्वारा संचालित)


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सत्र 2023-24 के लिए अंशकालिक अतिथि शिक्षकों के साक्षात्कार हेतु विज्ञापन

श्रमोदय आवासीय विद्यालय ग्वालियर सत्र 2023-24 के लिए विभिन्न पदों के लिए अंशकालिक अतिथि शिक्षकों की नियुक्ति हेतु पैनल तैयार किया जाना है। अतः विभिन्न पदों पी.जी.टी. (भौतिक, जीव विज्ञान, हिन्दी, सामाजिक विज्ञान, इतिहास, बहीखाता, अंग्रेजी, कम्प्यूटर विज्ञान, गणित, संस्कृत) टी.जी.टी. (गणित, संस्कृत, हिन्दी, विज्ञान, सामाजिक विज्ञान, लाइब्रेरियन संगीत, स्पेशल एजुकएटर (टी.जी.टी) एवं वेलनेस टीचर (टी.जी.टी) हेतु आवेदन पत्र भरकर समस्त अभिलेखों की स्वप्रमाणित छायाप्रति सहित दिनांक 12-04-2023 से 27-04-2023 शाम 5 बजे तक आवेदन **Google Link** (<https://forms.gle/8vNjdXZNraEJPRT69>) के माध्यम से अथवा आवेदन की मूल प्रति स्वयं श्रमोदय आवासीय विद्यालय ग्वालियर डी.डी. नगर गेट नं. 2 के पास, एयरपोर्ट रोड, महाराजपुरा, ग्वालियर (म. प्र.) - 474020 में विद्यालय कार्य दिवसों में (समय 09:00 AM से 05:00 PM) उपस्थिति होकर आवेदन प्रस्तुत कर सकते हैं। विस्तृत विज्ञापन तथा आवेदन पत्र वेबसाइट <https://labour.mp.gov.in> के होम पेज के मध्यप्रदेश भवन एवं अन्य संनिर्माण कर्मकार कल्याण मंडल के अन्दर परिपत्र में एवं स्कूल शिक्षा विभाग के पोर्टल <https://www.educationportal.mp.gov.in/> पर उपलब्ध है।

संयुक्त संचालक
लोक शिक्षण, ग्वालियर संभाग

नीलिमा श्रीवास्तव
(प्राचार्य)
श्रमोदय आवासीय विद्यालय ग्वालियर


प्राचार्य
श्रमोदय आवासीय विद्यालय ग्वालियर

Shramodaya Awasiya Vidyalaya, Gwalior (M.P.)

Guidelines for engagement of teachers on contract basis for the year 2023-24

Scheme of Engagement

Panel of teachers of different categories will be formed based on candidate's essential academic qualifications, higher qualification in the relevant field, achievements/award, work experience in relevant subject in recognized schools and interview

Qualification

SI. No.	Post	Educational Qualification	
		Essential	Desirable
1.	PGTs	<p>(a) Master Degree from a recognized University with at least 50% marks in aggregate in the relevant subject.</p> <p>(b) B.Ed. Degree.</p> <p>(c) Proficiency in teaching in Hindi and English medium.</p> <p>Note: B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.</p>	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(b) Experience of working in a CBSE residential school.</p> <p>(c) Knowledge of Computer application.</p>
2.	PGT (Computer Science)	<p>Essential :</p> <p>At-least 50 % marks in aggregate in any of the following;</p> <p>1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ University recognized by the Govt. of India.</p> <p style="text-align: center;">OR</p> <p>B.E or B. Tech. (any stream) and Post Graduate Diploma in Computers from recognized University.</p> <p style="text-align: center;">OR</p> <p>M.Sc (Computer Science)/ MCA or Equivalent from a recognized University.</p> <p style="text-align: center;">OR</p> <p>B.Sc (Computer Science) / BCA or Equivalent and Post Graduate degree in subject from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Post Graduate Diploma in Computer and Post Graduate degree in any subject from recognized University.</p>	<p>(a) Teaching experience in similar capacity in a recognized school.</p> <p>(d) Experience of working in a CBSE residential school.</p> <p>(b) Knowledge of Computer application.</p> <p>(c) Proficiency to teach through English and Hindi.</p>



		<p style="text-align: center;">OR</p> <p>'B' Level from DOEACC and Post Graduate degree in any subject.</p> <p style="text-align: center;">OR</p> <p>'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.</p> <p>2. Proficiency in teaching in Hindi and English.</p>	
3.	TGTs	<p>A) Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution with at least 50% marks in the concerned subject as well as in the aggregate</p> <p style="text-align: center;">OR</p> <p>50% or above marks in PG in the concerned subject from recognized Institutions.</p> <p style="text-align: center;">OR</p> <p>Bachelors Honors Degree with at least 50% marks in concerned subject/ combination of subjects and also in aggregate. Candidate should have studied requisite subject(s) for at least 2 years in the 03 years degree course</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree from a recognized university with at least 50% marks in the concerned subject/ combination of subjects and also in aggregate. The candidate should have studied the requisite subjects in all three years of degree course.</p> <p>(B) B.Ed. Degree.</p> <p>Note 1: B. Ed degree is not required for the candidates who have undergone four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution.</p> <p><u>Post wise elective subjects and Languages in the combination of subjects are as under :</u></p> <p>a) For TGT (Hindi) : Hindi as a subject in all the three years of Degree course.</p>	<p>(a) Passed the Central Teacher Eligibility Test (CTET),</p> <p>(b) Teaching experience in similar capacity in a CBSE recognized school.</p> <p>(c) Experience of working in a CBSE residential school.</p> <p>(d) Knowledge of Computer application.</p> <p>(e) Proficiency to teach through English and Hindi.</p>

b) **For TGT (Science)-** Botany, Zoology and Chemistry.

(i) The candidate should have studied Botany, Zoology and Chemistry during all the three years of study in graduation.

(ii) In case of such Universities which provide for only two subjects in the final year of graduation, the candidates should have studied any of the two subjects out of Botany, Zoology and Chemistry in the final year of examination and all the three subjects, viz. Botany, Zoology and Chemistry in the first and second years of graduation.

(iii) In case of Honours Degree in any of the above mentioned three subjects, the candidate must have studied other two subjects in the first and second year of the course.

c) **For TGT (Social Studies):**

(i) The candidate should have studied any of the two subjects out of the following subject combinations at graduation level :

(ii) History . . with Geography/
Economics/ Political Science

OR

(iii) Geography with History/
Economics/ Political Science (in other words candidates should have studied any two subjects out of History, Geography, Economics and Political Science, in which one must be either History or Geography)

(iv) History/Geography as above, should have been studied for all three years in the Graduation.

(v) In case of Honours Degree in History the candidate should have studied Geography/ Economics/ Political Science in 1st and 2nd years. Similarly in case of Honours degree in Geography, the candidate should have studied History/ Economics/ Political Science in 1st and 2nd year. Candidates with B.A.(Honours) in Economics or Political Science are not eligible for the post of TGT (S.St.)

(C) Proficiency in teaching in Hindi and English medium



4.	Music	(i) Bachelor degree in music from a recognized university. (ii) Proficiency to teach through English and Hindi.	(a) Knowledge of regional languages (b) Experience of working in a CBSE residential school. (c) Teaching experience in similar capacity in a recognized school. (d) Knowledge of computer application. (e) Achievements at State/National level competitions.
5.	Librarian	1. University degree in Library Science from a recognized institution 2. Working knowledge of English and Hindi	(a) Experience of working in a CBSE residential school (b) Teaching experience in similar capacity in a recognized school. (c) Knowledge of regional languages. (d) Knowledge of computer application
6.	Special Educator (TGT Level)	B.Ed.(Special Education) or its equivalent from RCI recognized and must be registered with RCI	(a) Experience of working in a CBSE residential school (b) Teaching experience in similar capacity in a recognized school. (c) Knowledge of regional languages Knowledge of computer application
7.	Wellness Teacher (TGT Level)	Graduate with Psychology / M.A.(Psychology)/ M.Sc. (Psychology)/ Post Graduate Diploma in clinical psychology/ M.A. in Clinical Psychology from a recognized university OR Masters in Child Development/ Social Work with 1 year Post Graduate Diploma in Counseling and Guidance from a recognized institute or University.	(a) One year experience in providing counseling. (b) Persons with adequate training in psychotherapy, Psychometric assessment and experience of working in CBSE residential schools (c) Add-on courses / trainings in areas like cognitive behavior therapy skills, Attention Deficit Hyper Activity Disorder (ADHD), behavioral issues and learning difficulties, building emotional intelligence and resilience, Adolescence Education from recognized institutes. (d) Knowledge of local language



		(e) Basic knowledge of computer operation
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Upper Age Limit

Upper Age Limit for all categories of teachers is 50 Years as on 1st April of the year of engagement. For Govt. School teacher's maximum age limit will be 62 Years as on 1st April of the year of engagement.

Weightage for Educational & other Qualifications

A) PGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential (from institution) qualification recognized	40 marks	40% of the Percentage obtained in the concerned subject
2	B.Ed. (from recognized institution)	10 Marks	10% of the Percentage obtained
3	Next Higher qualification in the relevant subject (Ph.D. /M.Ed.)	10 Marks	(Ph.D. /M.Ed.)
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 Marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non- residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
5	Interview	25 Marks	
Total		100 Marks	

(B) TGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential qualification (from recognized institution)	40 Marks	(20 % of overall percentage in UG/ PG level whichever is higher) + (20% of percentage in relevant subjects in all three years together in Graduation)]
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage in M.Sc./M.A./Ph.D./M.Ed.
3	B.Ed.	5 marks	5% of the percentage obtained
4	CTET (Secondary Level)	5 Marks	5% of the percentage scored

5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
6	Interview	25 Marks	
Total		100 Marks	

(C) Music

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40 % of the Percentage obtained in Bachelor Degree in music from a recognized University.
2	Next Higher qualification in the relevant subject	05 marks	5% of the Percentage obtained
3	Additional qualification in subject other than the subject of essential qualification (for example if essential qualification is in Vocal/Dance then additional qualification being considered here would be Instrumental)	05 Marks	On production of certificate from a recognized institute
4	Award at State/ National level/ Achievement of School team in State/National level competition organized by Govt. Institutions	10 marks	(State Level - 7 marks, National Level - 10 marks) Note:- Weightage to highest level achievements to be awarded
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential school run by Govt./ Autonomous Body of Government/ recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
6	Interview	25 Marks	
Total		100 Marks	

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(D) Librarian

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	40 Marks	40% of the Percentage obtained
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
3	Publication/Presentation of papers in seminars/ journal by Recognized University/ Institutions (based on production of certificates)	5 Marks	Publication/presentation of at least two papers
4	Certificate/ Diploma Course in Computer Application from Govt. recognized institute	5 Marks	Based on certificate from a Govt. recognized institutes
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
6	Interview	25 Marks	
Total		100 Marks	

(E) Special Educator (TGT Level)

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	50 Marks	50% of the Percentage obtained
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
5	Interview	25 Marks	
Total		100 Marks	

(F) Wellness Teacher (TGT Level)

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential Qualification	50 Marks	50% of the Percentage obtained
2	Weightage for Graduation	10 marks	10% of the Percentage obtained
3	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)	15 marks	02 marks for each completed session in a residential school or 01 mark for each completed session in a non-residential Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
4	Interview	25 Marks	
Total		100 Marks	

Salary

S. No.	Designation	Salary
1.	PGTs	27500/- pm
2.	TGTs	26250/-pm(CTET Pass) 15000/-pm (Without CTET Pass)
3	Librarian	26250/-pm
4	Music	26250/-pm

सत्र 2023-24 अतिथि शिक्षकों की नियुक्ति हेतु दिशा निर्देश

शैक्षणिक सत्र 2023-24 हेतु श्रमोदय आवासीय विद्यालय भोपाल, इन्दौर, जबलपुर एवं ग्वालियर में रिक्त शैक्षणिक पदों पर अतिथि शिक्षकों की सेवाये लिये जाने के सम्बंध में सामान्य नियम एवं शर्तें ।

1. अतिथि शिक्षक की नियुक्ति पूर्णतः अस्थायी होगी।
2. अतिथि शिक्षकों की सेवाये, नियुक्ति की तारीख से अधिकतम 10 महीने की अवधि के लिए या संविदा शिक्षक की नियुक्ति होने की तारीख तक या माह मार्च 2024 के अन्त तक या किसी संविदा शिक्षक के स्थानांतरण जो भी पहले हो, तक ली जायेगी।
3. CTET उत्तीर्ण टी.जी.टी अतिथि शिक्षक को प्रतिमाह मानदेय राशि रूपये 26,250/- तथा जिनके द्वारा CTET परीक्षा उत्तीर्ण नहीं की गई है, उन्हें मासिक मानदेय राशि रूपये 15000/- देय होगी।
4. पी.जी.टी अतिथि शिक्षक को मासिक मानदेय राशि रूपये 27500/- देय होगी।
5. अतिथि शिक्षक को वास्तविक कार्य दिवसों के अनुसार मानदेय होगा।
6. अतिथि शिक्षक को उपरोक्त मानदेय के अतिरिक्त अन्य किसी भी प्रकार के भत्तों की पात्रता नहीं होगी।
7. अतिथि शिक्षक को पदस्थापना विद्यालय पर कार्यभार ग्रहण करने हेतु किसी भी प्रकार का यात्रा भत्ता संचालन समिति द्वारा प्रदान नहीं किया जायेगा।
8. अतिथि शिक्षक विद्यालय के सामान्य शैक्षणिक कर्तव्यों के अतिरिक्त आवासीय व्यवस्था से सम्बंधित अन्य दायित्व जैसे रेमेडियल और पर्यवेक्ष्य अध्यापन, पाठ्यक्रम सम्बंधी गतिविधियों का आयोजन, छात्र-छात्राओं का अनुरक्षण एवं प्राचार्य द्वारा सौंपे गये अन्य विद्यालयीन कार्य अन्य शैक्षणिक स्टाफ के समान सम्पादित करेंगे।
9. श्रमोदय आवासीय विद्यालय पूर्णतः आवासीय संस्था है। अतः अतिथि शिक्षक को विद्यालय परिसर में ही रहना आवश्यक होगा एवं विद्यालय परिसर छोड़ने पूर्व संबंधित प्राचार्य, श्रमोदय आवासीय विद्यालय से अनुमति प्राप्त करना आवश्यक होगा।
10. अतिथि शिक्षक का भविष्य में सेवा के विस्तार के लिए या सेवा के नियमितिकरण का कोई दावा किसी भी स्थिति में मान्य नहीं होगा।
11. पैरा क्रमांक-2 में वर्णित अवधि समाप्त होने पर अतिथि शिक्षक श्रमोदय आवासीय विद्यालय संचालन समिति से किसी भी प्रकार के अन्तरिम लाभ का हकदार नहीं होगा।
12. पैरा क्रमांक-2 में वर्णित अवधि के पूर्व अतिथि की सेवायें उनका कार्य संतोषजनक नहीं पाये जाने अथवा उनका आचरण अशोभनीय पाये जाने पर अवांछित गतिविधियों में संलग्न पाये जाने पर तथा सहशैक्षिक आवासीय विद्यालय के लिए अनुपयुक्त पाये जाने पर बिना किसी पूर्व सूचना के किसी भी समय समाप्त की जा सकेगी।
13. विद्यालय में विद्यार्थियों के लैंगिक शोषणके मामले में संचालन समिति द्वारा पूर्ण असहनशीलता (ZERO TOLERANCE) की नीति अपनाई जायेगी। इस नीति का उल्लंघन करने पर तत्परता से कड़ी कार्यवाही की जायेगी। इसके अलावा यदि अतिथि शिक्षक को किसी विद्यार्थी के लैंगिक शोषण की जानकारी प्राप्त होती है। तो तत्काल प्राचार्य श्रमोदय विद्यालय को अवगत कराते हुए तथा शीघ्र श्रमोदय विद्यालय संचालन समिति को सूचित करना होगा।
14. पदस्थापना विद्यालय में कार्य भार ग्रहण करने के दौरान समस्त आवश्यक शैक्षणिक प्रमाण-पत्र/ अन्य दस्तावेजों की स्व-प्रमाणित छायाप्रतियाँ प्रस्तुत करना एवं मूल प्रमाण-पत्रों से मिलान कराना आवश्यक होगा। प्रस्तुत दस्तावेज/प्रमाण-पत्रों में कोई जानकारी गलत/असत्य पाये जाने पर अतिथि शिक्षक की सेवायें तत्काल बिना किसी पूर्व सूचना क समाप्त की जा सकेगी।
15. कार्य पर उपस्थित होने के दौरान अतिथि शिक्षक को श्रमोदय आवासीय विद्यालय संचालन समिति के उपरोक्त समस्त नियम एवं शर्तें करने संबंधी निम्न दस्तावेज हस्ताक्षरित करना होगा।

प्राचार्य

शा. श्रमोदय आवासीय विद्यालय ग्वालियर

शा. श्रमोदय आवासीय विद्यालय ग्वालियर(म.प्र.)

सत्र 2023-23 के लिए अंशकालिक अतिथि शिक्षकों हेतु आवेदन निम्नानुसार करें-

1. आवेदन हेतु सर्वप्रथम विस्तृत विज्ञापन तथा आवेदन पत्र वेबसाइट <https://labour.mp.gov.in> के होम पेज के मध्यप्रदेश भवन एवं अन्य संनिर्माण कर्मकार कल्याण मंडल के अन्दर परिपत्र में जाकर डाउनलोड करें/देखें।
2. डाउनलोड किये गए आवेदन पत्र प्रिंट निकालकर आवेदन पत्र को भरें एवं सभी आवश्यक दस्तावेज स्वहस्ताक्षरित कर संलग्न करें।
3. भरे हुए आवेदन पत्र को स्वयं विद्यालय में दिनांक 12-04-2023 से 25-04-2023 शाम 5 बजे तक कार्यालयीन समय (समय 09:00 AM से 05:00 PM) उपस्थिति होकर आवेदन प्रस्तुत कर सकते हैं। अथवा दी गई **Google Link** (<https://forms.gle/8vNjdXZNraEJPRT69>) के माध्यम से भी आवेदन कर सकते हैं।
4. **Google Link** के माध्यम से भी आवेदन करने के लिए सर्वप्रथम अपनी पासपोर्ट फोटो (MAX SIZE 1MB, Format JPG), भरा हुआ आवेदन पत्र (MAX SIZE 10MB, Format PDF), शैक्षणिक योग्यता सम्बन्धी दस्तावेज (MAX SIZE 10MB, Format PDF) तथा अनुभव प्रमाण पत्र (यदि हो तो) (MAX SIZE 10MB, Format PDF) अलग-अलग scan कर लें।
5. कंडिका क्रमांक 4 के अनुसार सभी दस्तावेज scan करने के पश्चात **Google Link** (<https://forms.gle/8vNjdXZNraEJPRT69>) के द्वारा ऑनलाइन आवेदन पत्र पर पहुंचें, ऑनलाइन आवेदन पत्र (4 Section) में उपलब्ध है। आवेदन में उल्लेखित निर्देशों का पालन करते हुए अपनी जानकारी अद्यतन करें एवं scan किये हुए दस्तावेज को भी अपलोड करते हुए आवेदन करें।
6. आवेदन सम्बन्धी समस्या के लिए विद्यालय के दूरभाष फोन. न. - 0751-3500996, मो. 9074279248 पर कार्यालयीन समय पर संपर्क कर सकते हैं।

प्राचार्य

शा. श्रमोदय आवासीय विद्यालय ग्वालियर
