

NATIONAL INVESTIGATION AGENCY  
MINISTRY OF HOME AFFAIRS,  
GOVERNMENT OF INDIA  
OPPOSITE CGO COMPLEX  
LODHI ROAD, NEW DELHI

No E-95/001/Depu-Insp & SI/NIA/2024/18033

Dated- 22 December-2023

To,

1. All Ministries/Departments of Government of India.
2. The Chief Secretaries to the Government of all States/UTs.
3. The Directors General of Police of all States/UTs.
4. The Directors General of BSF, CRPF, CISF, SSB, ITBP, RPF, Assam Rifles, NCRB.
5. The Director of CBI, IB & ED.
6. The Secretary, R&AW.
7. The Chairman of CBDT.
8. The Chairman of CBIT&C.

**Subject: Inviting nomination for the post of Inspector, Sub Inspector, Asstt. Sub-Insp and Head Constable in NIA on deputation basis.**

Sir,

Nominations are invited for the posts of Inspector and Sub Inspector on deputation basis in National Investigation Agency. Details of posts and vacancies are as under:-

Srl No	Post with pay scale	Vacancies	Proposed place of posting depending on vacancies
i)	Inspector Pay Scale – Pay Matrix Level-7 (PB-2 with GP Rs.4600/- pre-revised)	43*	All India based.
ii)	Sub Inspector Pay Scale- Pay Matrix Level-6 (PB-2 with GP Rs.4200/- pre-revised)	51*	All India based.
iii)	<b>Assistant Sub-Inspector</b> Pay Scale- Pay Matrix Level-5 (PB-2 with GP Rs.2800 pre-revised)	13*	All India based.
iv)	<b>Head Constable</b> Pay Scale- Pay Matrix Level-4 (PB- 2 with GP Rs. 2400 pre-revised)	12*	All India based.

\*subject to variation depending on vacancies.

ITC Div  
21/12/23

  
 पुलिस अधीक्षक (प्रशासनिक) Superintendent of Police (Adm)  
 राष्ट्रीय अन्वेषण एजेंसी National Investigation Agency  
 गृह मंत्रालय Ministry of Home Affairs  
 भारत सरकार Government of India  
 नई दिल्ली/New Delhi

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2. The eligibility criteria (educational qualification, experience, etc.) are furnished in the enclosed **Annexure-I (A), I (B), I(C) & I (D) (available at NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm))**. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

3. It is requested that the above advertisement may kindly be circulated among all Departments/Institutions/Offices under your charge and also hosted on their websites. The nominations of eligible officials alongwith following documents should reach to **the SP (Adm), NIA HQ, Opposite CGO Complex, Lodhi Road, New Delhi-110003 through proper channel within 60 days from the date of publication of this item in 'Employment News'**.

i) Bio-data in prescribed proforma (**Annexure-II (available in NIA website [www.nia.gov.in/recruitment-notice.htm](http://www.nia.gov.in/recruitment-notice.htm))**) duly filled and countersigned by the competent authority.

ii) Photo copies of APAR dossier from the year 2018-19 to 2022-23 duly attested (it may be ensured that the same are attested on each pages with rubber stamp by an officer not below the rank of Under Secretary to the Government of India.)

iii) Vigilance Clearance Certificate and Integrity Certificate issued by the respective department.

iv) The details of major/minor penalties imposed on the official during the last 10 years.


4. Applications received after the last date, or incomplete application, in any respect, or those not accompanied by the documents/ information as per Para 3 above shall not be considered. The Cadre Authorities may ascertain that the particulars sent by the officials are correct as per the records.

5. **During the deputation period in NIA, official will be paid Special Security Allowance @ 20% of basic pay, besides other admissible allowances.**

6. The eligibility criteria and application form as well as Recruitment Rules are also available on NIA website **[www.nia.gov.in/recruitment-rules.htm](http://www.nia.gov.in/recruitment-rules.htm)**.

Encl:- **Annexure 'I(A), (B), (C) & (D), & 'II'.**

Yours sincerely

  
**(Lucky Chauhan, IPS)**  
Superintendent of Police (Adm)  
राष्ट्रीय अन्वेषण एजेंसी/National Investigation Agency,  
गृह मंत्रालय/Ministry of Home Affairs,  
भारत सरकार/Government of India  
नई दिल्ली/New Delhi

Copy forwarded for information and needful action to:-

- (i) The IsG, DIsG & SsP at NIA Hqrs.
- (ii) The SP (IT), NIA HQ, New Delhi for uploading the matter on NIA Website.
- (iii) All NIA Branch Offices for information and wide publicity.

**ELIGIBILITY CRITERIA FOR THE POST OF INSPECTOR**

1	Name of the Post	Inspector
2	Nos of Posts	<b>43* Posts</b> for deputation. (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service Group 'B', Non-Gazetted Non-Ministerial
4	Scale of pay	Level-7 in Pay Matrix (pre-revised PB-2 (Rs 9300-34800/-) with Grade Pay Rs 4600/-
5	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation/absorption to NIA	<p>(a) The officers of the Central Government or State Government or Union Territories:-</p> <p>(i) Holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) With 5 years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-2 of Rs. 9300-34800 with Grade Pay Rs 4200/- in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualifications and experiences:-</p> <p>(i) Bachelor's degree in any discipline from a recognized university; and</p> <p>(ii) Two years' experience in handling of cases of investigation of criminal cases, or intelligence work or operations or Information Technology cases or Training in counter terrorism.</p> <p><b>Note 1:-</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by</p>

		<p>promotion. (Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 03 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application)</p> <p><b>Note 2:-</b> For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>
8	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to CIO (Chief Investigation Officer).</li> <li>➤ Part of raid/search/seizure team.</li> <li>➤ Part of witness examination team.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Deal with court matter time to time.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Analysis of intelligence.</li> <li>➤ Deal with court matter time to time</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9	Deputation	<p>The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DOP&amp;T OM No. 6/08/2009-Estt(PAY-II) dated 17.06.2010 as amended from time to time.</p>

**ELIGIBILITY CRITERIA FOR THE POST OF SUB INSPECTOR**

1	Name of the Post	Sub Inspector
2	Nos of Posts	<b>51* Posts</b> for deputation. (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service Group 'B', Non-Gazetted Non-Ministerial
4	Scale of pay	Pay Matrix Level-6 (Rs.35,400/- to 1,12,400/-) (pre-revised PB-2 (Rs 9300-34800/-) with Grade Pay Rs. 4200/-)
5	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation/absorption to NIA	<p>(a) The officers of the Central Government or State Government or Union Territories:-</p> <p>(i) Holding analogous posts in regular basis in the parent cadre or department; or</p> <p>(ii) With 6 years' service in the grade rendered after appointment thereto on regular basis in the Pay Band-1 of Rs 5200-20200 with Grade Pay of Rs 2800/- in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualifications and experiences:-</p> <p>(i) Bachelor's degree in any discipline from a recognized university; and</p> <p>(ii) Experience of two years in handling of cases of investigation of criminal cases, or intelligence work or operation or Information Technology cases or Training in counter terrorism.</p> <p><b>Note 1:-</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p>

		<p>(Period of deputation, including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed 03 years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications)</p> <p><b>Note 2:-</b> For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January 2006, the date from which the revised pay structure based on the 6<sup>th</sup> Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the said Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit shall extend only for the post for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>
8	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to CIO (Chief Investigation Officer).</li> <li>➤ Part of raid/search/seizure team.</li> <li>➤ Part of witness examination team.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Deal with court matter time to time.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Analysis of intelligence.</li> <li>➤ Guarding/security of accused while in custody.</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9	Deputation	<p>The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DoP&amp;T OM No. 6/08/2009-Estt(Pay-II) dated 17.06.2010 as amended from time to time.</p>

**ELIGIBILITY CRITERIA FOR THE POST OF ASSISTANT SUB- INSPECTOR**

1	Name of the Post	Assistant Sub Inspector
2	Nos of Posts	<b>13* Posts</b> for deputation. (*subject to variation depending on vacancies)
3	Classification of the post	General Central Service Group 'C', Non-Gazetted Non-Ministerial
4	Scale of pay	Pay Matrix Level-5 (Rs.29,200/- to 92,300/-) (pre-revised PB-2 (Rs 9300-34800/-) with Grade Pay Rs 2800/-)
5	DA, HRA, TPT & Other allowances	As admissible under the Central Government orders from time to time.
6	Special Security Allowance	20% of basic pay.
7	Eligibility Criteria for deputation/ absorption to NIA	<p><b>(a) The officers of the Central Government or State Government or Union Territories:-</b></p> <p><b>i) Holding analogous post on regular basis.</b> <b>or</b> <b>(ii) One rank up if, HCs (pay scale PB-1 with GP 2400 – pre revised) with 5 years regular services in the grade, and</b></p> <p><b>b) Education – Graduation from a recognized university.</b></p> <p><b>c) Experience of at least 02 years in the field of investigation of criminal cases, or intelligence work or operations or information technology management.</b></p> <p><b>Note 1:-</b> Note 1 : The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:</b>The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three yrs.</p>

		<b>Note 3:</b> The maximum age limit for appointment by deputation shall be not exceeding fifty-x years as on the closing date of receipt of application.
8	Nature of duties	<ul style="list-style-type: none"> <li>➤ Accompany to CIO (Chief Investigation Officer).</li> <li>➤ Part of raid/search/seizure team.</li> <li>➤ Securing crime scene.</li> <li>➤ Execution of summon and warrant.</li> <li>➤ Collection of intelligence.</li> <li>➤ Ground verification of intelligence inputs.</li> <li>➤ Guarding/security of accused while in custody.</li> <li>➤ Any other duty assigned by Superior Authority time to time.</li> </ul>
9	Deputation	The other terms and conditions of deputation will be governed as laid down in the Govt. of India, DoP&T OM No. 6/08/2009-Estt(Pay-II) dated 17.06.2010 as amended from time to time.