

नवोदय विद्यालय समिति
शिक्षा मंत्रालय, भारत सरकार
(स्कूल शिक्षा और साक्षरता विभाग)

बी-15, इंस्टीटयुशनल एरिया, सेक्टर-62, नोएडा, गाँतम बुद्ध नगर (उ.प्र.)-201309
दूर. 0120-2405969,70,71,72,73, फैक्स : 0120-2405182



77
आज़ादी का
अमृत महोत्सव

Navodaya Vidyalaya Samiti
Ministry of Education, Govt. of India
(Deptt. of School Education & Literacy)

B-15, Institutional Area, Sector-62, NOIDA, Gautam Budh Nagar (U.P.)-201309
Tel. 0120-2405969,70,71,72,73, Fax : 0120-2405182
वेबसाइट/Website : www.navodaya.gov.in

No.F.:2-2/2023-NVS (Estt.I)/6709

Dated: 15.03.2024

NOTIFICATION

LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION FOR PROMOTION TO THE POST OF PRINCIPAL AND VICE-PRINCIPAL AND LIMITED DEPARTMENTAL EXAMINATION FOR PROMOTION TO THE POST OF POST GRADUATE TEACHERS

Samiti proposes to conduct Limited Departmental Competitive Examination (LDCE) for promotion to the post of Principal and Vice Principal and Limited Departmental Examination (LDE) for promotion to the posts of Post Graduate Teachers by inviting ONLINE applications from the eligible candidates. Centre (s) for LDCE/LDE for the post of Principal will be at Delhi NCR only and for rest of the posts, centres would be at Bhopal / Chandigarh / Bengaluru / Jaipur / Lucknow / Patna / Pune / Guwahati / Delhi NCR. The eligibility conditions as per Recruitment Rules in vogue are as under:

I. FOR PRINCIPAL [LDCE] :

"Employees having 08 years combined regular services as PGT in Level-8 (Rs.47600-151100) in the Pay Matrix & Vice-Principal Level-10 (Rs.56100-177500) in the Pay Matrix, put together, out of which minimum 02 years as Vice-Principal."

II. FOR VICE PRINCIPAL [LDCE]:

"PGTs in Level-8 (Rs.47600-151100) in the Pay Matrix with 03 years of regular service."

NOTE: In case of PGT (Computer Science), only such PGT (Computer Science) are eligible to appear in LDCE who possess B.Ed. degree.

III. FOR POST GRADUATE TEACHERS [LDE]:

"From among eligible TGTs having three years regular service as TGT in NVS with Master's Degree in concerned subject, subject to qualifying a departmental examination to be conducted by Samiti;

The feeder posts as TGTs for promotional posts of PGTs shall be as under:

TGT (Maths)	PGT (Maths/Physics/Chemistry) subject to the condition that the concerned teachers have studied PCM at graduation level and Post-Graduation in Physics/Chemistry/Maths).
TGT (Science)	PGT (Biology/Chemistry)

TGT (SSt)	PGT (History/ Geography)
TGT (Hindi)	PGT (Hindi)
TGT (English)	PGT (English)
TGT (Physical Education) [Male/Female]	PGT (Physical Education) [Male/Female]
TGT (III Language)	PGT (Modern Indian Languages)

Note: Promotion of TGTs to PGTs shall be governed by availability of vacancy in a particular subject irrespective of seniority as TGT.

2. The cut off date for eligibility criteria for aforementioned posts of Principal, Vice Principal & Post Graduate Teachers will be the closing date of submission of on line applications. Candidates possessing the essential qualification/service as on cut off date only will be eligible to appear in the LDCE/LDE.

3. Number of vacancies (includes actual as well as anticipated vacancies on account of retirement/promotion etc. Vacancies are tentative and may increase or decrease):

S.No.	Post	UR	SC	ST	Total	PwBDs			
						OH	VI	HI	Others
1	Principal	39	00	00	39	01	00	00	01
2	Vice Principal	100	23	18	141	02	01	02	01
3	PGT English	60	11	04	75	00	01	01	01
4	PGT Hindi	62	10	07	79	01	01	01	01
5	PGT Maths	34	09	11	54	01	01	00	01
6	PGT Biology	39	13	09	61	01	01	01	00
7	PGT Chemistry	40	14	07	61	00	01	01	01
8	PGT Physics	69	17	11	97	01	01	01	01
9	PGT History	29	08	04	41	01	00	00	01
10	PGT Geography	18	12	08	38	00	01	01	00
11	PGT Physical Education (Male/Female)	19	03	01	23	00	00	00	01
12	PGT MIL Assamese	05	00	00	05	00	00	00	00
13	PGT MIL Manipuri	03	00	00	03	00	00	00	00
14	PGT MIL Bangla	04	00	00	04	01	00	00	00
15	PGT MIL Tamil	01	00	00	01	00	00	00	00
16	PGT MIL Kannada	05	00	00	05	00	01	00	00
17	PGT MIL Urdu	02	00	00	02	00	00	00	00
18	PGT MIL Odiya	02	00	00	02	00	00	00	00

Note: In accordance with the GOI, DoPT OM dated 17.05.2022 forwarded by Ministry of Education vide its letter dated 30.05.2022, reservation in promotion to PwBDs is ensured.

Reservation for the Persons with Benchmark Disabilities (PwBD) has been ensured in accordance with the provisions of Rights of Persons with Disabilities Act 2016 & the DEPwD notification no. 38-16/2020-DD-III dated 04th January 2021 and instructions issued by GOI from time to time in this regard by considering the residential nature of JNVs. Nature of disabilities for the post(s) in which horizontal reservation for PwBDs is earmarked. All candidates are advised to go through the

following list to ensure that they are full filling the functional requirements with reference to respective benchmark disability category. :-

Sl. No.	Designation	Functional Requirements	Suitable category of Benchmark Disabilities
1.	Principal	S, ST, BN, RW, SE, H, C, MF	a) LV b) HH c) OA, OL, LC, Dw, AAV d) MD involving (a) to (c) above
2.	Vice Principal	S, ST, W, RW, SE, H, C, MF	a) LV b) HH c) OA, OL, OAL, LC, Dw, AAV d) MD Involving (a) to (c) above
2.	Post Graduate Teacher (PGT) (Biology, Chemistry, History, Hindi, English, Physics, Geography, Maths, Modern Indian Language)	S, ST, W, RW, SE, H, C, MF	a) LV b) HH c) OA, OL, OAL, LC, Dw, AAV d) MD Involving (a) to (c) above

Abbreviation used: LD=Locomotor Disability, VI=Visually Impaired, HI=Hearing Impaired &

PHYSICAL REQUIREMENT ABBREVIATIONS USED: S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP= Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

(a) Persons with disability of 40% or more, if so desires, will have to bring their own scribe to assist them in the examination. The facility of Scribe will be allowed to any person with benchmark disability as defined under section 2 (r) of the RPwD Act, 2016 and has limitation in writing including that of speed if so desired by him / her. In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) and cerebral palsy, the facility of scribe will be allowed, if so desired by the person. In case of other category of persons with benchmark disabilities, the provision of scribe will be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government Health Care Institution as per proforma at Annexure-I. The qualification of the scribe should be at least one step



below the qualification of the candidate taking the examination. The candidates with benchmark disabilities opting for own scribe shall be required to submit details of the own scribe at the time of examination as per proforma at Annexure-II. In addition, the scribe has to produce a valid ID proof (PAN, Adhar Card, Driving Licence etc.) in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with proforma at Annexure-II. If subsequently it is found that the qualification of the scribe is not as declared by the candidate, then the candidate shall forfeit his/ her right to the post and claims relating thereto.

(b) Compensatory time to be allowed in PwD case is 20 minutes per hour of examination. All candidates with disability not availing the facility of scribe may be allowed additional time of minimum of one hour for examination of three hours duration. Reservation for person with disabilities in r/o the current year vacancies will be given as per the rules. No candidate will be permitted for the LDCE/LDE without the proper Admit Card.

4. Type of Examination:

4.1 It is proposed to have LDCE/LDE consisting of one paper of 150 marks with 2½ hours duration.

4.2 (i) Minimum Qualifying marks (for all posts except for the post of Principal): a) For UR Category - 40% b) For SC/ST/PwBDs Category - 35%

4.2 (ii) Minimum Qualifying marks for the post of Principal (promotion to the post of Principal is from the post of Vice Principal i.e. from a Group A post to other Group A post and therefore reservation & concession is not applicable):- 40% marks


4.2 (iii) No relaxation in the minimum qualifying mark will be considered.

4.3 There will be negative marking for wrong answers; 1/4th marks will be deducted for each wrong answer.

4.4 For promotion to the post of Principal, candidates have to appear in LDCE and attain the qualifying marks as stated in para 4.2 (ii). Such qualified candidates shall appear in a Personal Talk. Final Merit List will be prepared combining the marks in LDCE and Personal Talk by giving weightage of 70% & 30% to marks secured in LDCE and Personal Talk respectively. Promotion of candidates will be considered strictly as per merit to the extent of available vacancies and subject to possessing the prescribed benchmark in ACR/APAR of the preceding 5 years & other criteria /condition as per rule.

4.5 For promotion to the post of Vice Principal, candidates have to appear in LDCE. Promotion of those candidates who attain the qualifying marks as stated in para 4.2 (i) will be considered strictly as per merit to the extent of available vacancies under respective category and subject to possessing the prescribed benchmark in the preceding 05 years subject to service conditions & other criteria /condition as per rule.

4.6 LDE for promotion to the post of PGTs will be qualifying in nature. Promotion of those who qualify the LDE will be considered as per their inter-se seniority and subject



to availability of vacancies under respective category & subject and possessing minimum benchmark prescribed for promotion & other criteria / condition as per rule.

5. SYLLABUS: The post wise details of syllabus for LDCE/LDE are as under:

5.1 PRINCIPAL:

Maximum Marks=150

Time: 2 ½ hours

(A) Language Competency (English: 15+Hindi:15) (30 Marks)

(B) Academics and Residential aspects: (60 marks)

(I) Child Development and pedagogy:

- i) Child Development: Physical, intellectual and emotional & social development.
- ii) Problems of Adolescence: Role of Home School, Hostel and society in dealing with them.

(II) Learning:

- i) Concepts
- ii) Factors affecting learning
- iii) Motivation and measures for creating effective learning experience & competency based education.
- iv) Learning outcomes
- v) Pedagogical leadership

(III) Perspective in Education:


- i) New Education Policy
- ii) Government Acts and Policy on Children
- iii) School system & organization
- iv) Good governance in School System

(IV) Teaching Methodology and Class Room Management:

- i) Digital learning - various initiative by the Government, prospects, reach & effectiveness
- ii) Curriculum
- iii) Academic Planning and implementation

(V) Role & responsibility of Principals:

- i) Duties and responsibilities of Principal
- ii) Creation, development and maintenance of facilities and assets in Vidyalaya
- iii) Role of Principal in promoting academic excellence and co-scholastic activities
- iv) Promotion of ethics and values in academic institutions
- v) Responsibility of Principal related to admission in JNVs



VI. NVS Scheme:

- i) Safety & security of inmates
- ii) Mess Management
- iii) Hostel Management
- iv) Infrastructure and maintenance & repairs
- v) Admission in JNVs

(C) Administrative and Finance:

(60 marks)

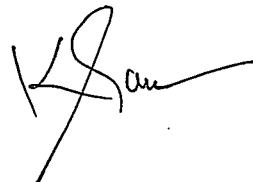
- (i) CCS (Conduct) Rules
- (ii) CCS (CCA) Rules
- (iii) FR/SR
- (iv) CPF, NPS, Gratuity applicable to Samiti's employees
- (v) CCS (Medical) Attendance Rules
- (vi) TAIL TC Rules
- (vii) Budgeting in NVS
- (viii) PFMS/GeM
- (ix) Income Tax
- (x) Legal Framework
- (xi) General Financial Rules 2017
- (xii) Transfer Policy and guidelines of the Samiti
- (xiii) Problem solving and decision making / leadership
- (xiv) RTI Act 2005
- (xv) NVS Purchase procedure
- (xvi) NVS condemnation procedure
- (xvii) Sexual Harassment at work place Act/Guidelines
- (xviii) ICT knowledge
- (xix) POCSO Act
- (xx) Compassionate Appointment

5.2 VICE PRINCIPAL:

Maximum marks=150

Time: 2 ½ hours

- (A) Language Competency (English: 15 + Hindi: 15) (30 Marks)
- (B) Awareness Academics and Residential aspects: (60 Marks)
- (I) Child Development and pedagogy:
- i) Child Development: Physical, intellectual and emotional & social development.
 - ii) Problems of Adolescence: Role of Home School, Hostel and society in dealing with them.
- (II) Learning:
- i) Concepts
 - ii) Factors affecting learning



- iii) Motivation and measures for creating effective learning experience & competency based education.
- iv) Learning outcomes
- v) Pedagogical leadership

(III) Perspective in Education:

- i) New Education Policy
- ii) Government Acts and Policy on Children
- iii) School system & organization
- iv) Good governance in School System

(IV) Teaching Methodology and Class Room Management:

- i) Digital learning - various initiative by the Government, prospects, reach & effectiveness
- ii) Curriculum
- iii) Academic Planning and implementation

(V) NVS Scheme:

- i) Safety & security of inmates
- ii) Mess Management
- iii) Hostel Management
- iv) Infrastructure and maintenance & repairs
- v) Admission in JNVs

(C) Administrative and Finance:

(60 marks)

- (i) CCS (Conduct) Rules
- (ii) CCS (CCA) Rules
- (iii) FR/SR
- (iv) CPF, NPS, Gratuity applicable to Samiti's employees
- (v) CCS (Medical) Attendance Rules
- (vi) TAIL TC Rules
- (vii) Budgeting in NVS
- (viii) PFMS/GeM
- (ix) Income Tax
- (x) Legal Framework
- (xi) General Financial Rules 2017
- (xii) Transfer Policy and guidelines of the Samiti
- (xiii) Problem solving and decision making / leadership
- (xiv) RTI Act 2005 (xv) NVS Purchase procedure
- (xvi) NVS condemnation procedure
- (xvii) Sexual Harassment at work place Act/Guidelines
- (xviii) ICT knowledge
- (xix) POCSO Act
- (xx) Compassionate Appointment
- (xxi) Admission of students in JNVs.



5.3 POST GRADUATE TEACHERS:

Maximum marks=150
Time: 2 ½ hours

- (A) Language Competency (English-15 + Hindi-15) (30 Marks)
- (B) Knowledge of ICT (10 Marks)
- (C) Domain Knowledge: (60 Marks)
- (i) Subject specific syllabus [Appended at Annexure-A] (Creative & critical thinking based questions)
- (ii) Experiential activity based, pedagogy & case study based Question
- (iii) National Education Policy 2020
- (iv) NISTHA 2.0
- (D) NVS SCHEME: (50 Marks)
- (i) House System
- (ii) Role & responsibilities of HM & AHM
- (iii) Safety & Security of students in residential system-NVS guidelines on safety & security
- (iv) Child Protection Laws to safe guard child rights with special emphasis on Protection of Children from sexual offences
- (v) Purchase procedure as per NVS guidelines
- (vi) Condemnation procedure as per NVS guidelines
- (vii) Admission in JNVs
- (viii) Transfer Policy & guidelines of the Samiti (30 marks)

6. GENERAL CONDITIONS

- (a) Medium of examination will be bilingual (Hindi and English)
- (b) A candidate who is or has been declared by the Samiti guilty of the following will be summarily rejected:-
- i) Obtaining support for his candidature by any means or
- ii) Impersonating, or
- iii) Procuring impersonation by any person, or
- iv) Submitting fabricated document or documents which have been tampered with, or

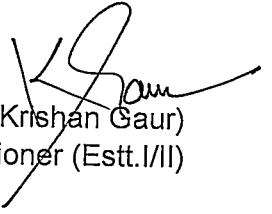


- v) Making statements which are incorrect or false or as suppressing material information, or
 - vi) Resorting to any other irregular or improper means in connection with his/ her candidature for the examination, or vii) Using unfair means during the examination, or
 - viii) Writing irrelevant matter, including obscene language or pornographic matter in the script(s) or
 - ix) Misbehaving in any other manner in the examination hall, or
 - x) Harassing or doing bodily harm to the staff employed by the Samiti or agency for the conduct of their examination, or
 - xi) Violating any of the instructions issued to candidates along with their Admission Certificates, permitting them to take the examination, or
 - xii) Attempts to commit or as the case may be abetting the Samiti of all or any of the acts specified in the foregoing clause; may, in addition to rendering himself liable to criminal prosecution, be liable:-
 - a) to be disqualified by the Samiti from the examination for which he/she is a candidate; and/ or
 - b) to be debarred either permanently or for a specified period:-
 - i) by the Samiti from any examination or selection held by them;
 - ii) by the Samiti, from any employment under them, and/or
 - c) to disciplinary action under the opportunity of making such representation, in writing, as he may wish to make in that behalf, and provided that no penalty under this rule shall be imposed except after:-
 - i) giving the candidate an opportunity of making such representation, in writing, as he may wish to make in that behalf, and
 - ii) taking the representation, if any submitted by the candidate within the period allowed to him, into consideration.
 - xiii) Found ineligible in terms of prescribed requirements of experience of service and qualifications.
- (c) Details of opening of application portal for existing Navodaya Vidyalaya Samiti employees, closing date of registration and date of conduct of LDCE/LDE will be updated in Navodaya Vidyalaya Samiti website. All eligible Navodaya Vidyalaya Samiti employees are advised to be alert and regularly visit Samiti's website i.e. www.navodaya.gov.in for publication of separate intimation for conduct of LDCE/LDE and related information.



(d) The candidate's response sheet and other related papers/documents of examination etc. in respect of this LDCE/LDE shall be kept as record only for six months from the date of LDCE/LDE.

This issues with the approval of Competent Authority.



(Krishan Gaur)

Assistant Commissioner (Estt./II)

Copy to:-

1. DC, NVS, All Regional Offices - with the request to circulate this notification amongst all the eligible candidates through Principal of all JNVs of your region and also upload the same on Regional office website for wider information.
2. DC, All the NLIs: with the request to take similar action.
3. DC (Admn), NVS HQ, NOIDA: for information.
4. AC (IT), NVS HQ, NOIDA. - with the request to place the notification on the website of the Samiti for information to all concerned.
5. Notice Board, NVS HQ, NOIDA.