

STEEL AUTHORITY OF INDIA LIMITED

Durgapur Steel Plant

Durgapur – 713203 (West Bengal)

Engagement of Advisor in SAIL / DSP & ASP - 2024

No.: DSP/HR-OD/Advisor/2024/2428

Date: 10.10.2024

To address the growing demand for specialized skills and expertise within our organization, and to bridge the gap in essential skill sets required to ensure the seamless continuation of critical operational and functional activities, we invite the applications to engage the services of 8 Advisors for DSP and 2 Advisors for ASP from amongst ex-executives separated in E-7 & below grades from SAIL.

A. <u>DETAILS OF POSTS FOR DSP</u>				
S No	Department in which Advisor is required	No. of Advisors required	Grade on the day of retirement	Indicative Area of expertise / Work experience
1	COCC	2	E1-E4	Technical Advice/Support for battery, coal handling, coal chemical operation
2	SMS	1		Mixer operation
3	SMS	1		Electrical maintenance
4	PCE	1	E5-E7	Expertise in Civil construction and maintenance works.
5	RCL	1		Expertise in process monitoring and steel quality control activities.
6	PROJECTS	1		Project Planning & Monitoring, Project Execution and management of Power Distribution Networks.
7	TOWN SERVICES	1		Expertise in monitoring and maintenance of water supply networks/ Pipelines system etc.
B. <u>DETAILS OF POSTS FOR ASP</u>				
S.No.	Department in which Advisor is required	No. of Advisors required	Grade on the date of Retirement	Indicative Area of expertise / Work experience
1	Crane Maintenance	1	E4 to E6	Crane Maintenance: At least 10yrs experience in mechanical maintenance of overhead cranes of capacity up to 100T. Having skill in structural repair, spares fitting, alignment and assembly.
2	SMS / CCS Mechanical	1	E4 to E6	SMS and/or CCS Mechanical: Experience in mechanical maintenance of steel melting shop - LF, VAD, VOD, EAF. Should have experience in revamping and technological up-gradation of mechanical equipment.

Note:

* Filling up of vacancies is solely at the discretion of the management and no claim will arise for engagement, if some of these vacancies are not filled.

** If required, he/she may be posted in other areas also as per requirement of the company.

C. ELIGIBILITY

For engagement of ex- executives from SAIL as Advisors, in SAIL, DSP following are the criteria:

- a) The ex-executive should be separated from SAIL in E-7 or below grades
- b) Executives separated on account of Resignation, Voluntary Retirement, Premature Retirement (Under rule 4.0 (3) of SAIL CDA Rules, 1977), Medical Invalidation and those separated as a consequence of vigilance/ disciplinary action, etc. will not be eligible for engagement,
- c) The upper age limit for contractual engagement will be 65 years on date of issuance of offer for engagement/ extension.
- d) The candidate should not have C grading during last 3 years of service with SAIL before superannuation.
- e) The candidate should have good service record without any ongoing disciplinary/ vigilance proceedings at the time of engagement/ extension.
- f) The ex-executive should be fit to perform the duties assigned, based upon production of a medical certificate from SAIL/ Government Hospital

D. REMUNERATION

GRADE (at the time of separation)	Monthly Remuneration (in Rupees)
E-1 to E-3	50,000/-
E-4	60,000/-
E-5	70,000/-
E-6	80,000/-
E-7	1,00,000/-

E. MODE OF ENGAGEMENT

Applications are to be made in the attached format (Annexure a). Eligible candidates are requested to apply in the prescribed format and mail/send it to us.

- Candidates will be allowed to appear before the Selection Committee for Interview after clearance from screening cum selection committee constituted for the purpose.
- In case of large number of application received, shortlisting will be made as per additional eligibility criteria.
- After preliminary screening of application, the eligible candidates will be called for interview.
- All correspondence with candidates shall be done through e-mail only.
- The initial tenure of contractual engagement will be for 6 months which can further be extended for a period of 6 (six) months with the approval of Director I/c. Any subsequent extension beyond the 1st year, for another period of one (1) year may be considered with the approval of Chairman, SAIL.
- Applications complete in all respect should reach us on or before **31.10.2024** at the address mentioned below or by email (persod.dsp@sail.in)

Office of the DGM (HR-OD)
Room No 103
Ispat Bhawan
Durgapur Steel Plant
Durgapur 713203

F. OTHER TERMS OF ENGAGEMENT

- No PF / Gratuity or any other benefit shall be payable.
- Scope of assignment for engagement shall be as decided by DSP and communicated to the successful candidate along with the offer of engagement.
- Travel outside the Headquarter would be required to be planned in prior consultation with his/her Nodal Officer.
- During the period of engagement, the Advisor will not engage himself/herself, in any capacity whatsoever, with any Competitive Firm/Company/Organization or with which the company has/had business relationship.
- Advisor/Consultant shall be under strict obligation to maintain confidentiality of information/data/technology which he/she may have access to during the period of engagement and thereafter.

G. TERMINATION OF CONTRACT

The contractual engagement under the guidelines can be terminated by giving 15 days' notice by either of the party, without assigning any reason thereof. However, in case of unsatisfactory performance or any misconduct by the Advisor/Consultant, SAIL reserves the right to terminate the engagement without any prior notice.