



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

(An Autonomous Institution of the Ministry of Environment, Forests and Climate Change,
Government of India)

Chandrabani, Dehradun - 248 001, INDIA

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RECRUITMENT NOTIFICATION

The Wildlife Institute of India (WII), Dehradun, is a premier institute working towards strengthening wildlife conservation and management in India through training, education, research and advisory services. WII is inviting applications from interested eligible Indian citizen in the prescribed format for the following posts. The detailed description of each category of post is given below: -

Post	Pay Matrix Level	No. of posts and Category	Classification of Posts	Educational and other qualifications
Technical Assistant (IT& RS/GIS)	Level-6 (Rs. 34,400 – Rs. 1,12,400)	01 (SC-1)	Group B	1 st Class B.Sc. (CS/ IT/ Remote Sensing/ GIS/ Data Science) / BCA/ B.E./B.Tech. in Computer Science/ Computer Engineering/ Computer Technology/ Information Technology/ Electronics/ Electrical/ Electronics & Communications/Data Science/Artificial Intelligence) from Government recognized institute/ University OR 1 st Class B.Sc. along with Post graduate Diploma in Computer Science from Government recognized institute/ University OR 1 st Class three years full time Diploma in CS/IT from Government recognized institute/ University
Technical Assistant (Engineering)	Level-6 (Rs. 34,400 – Rs. 1,12,400)	01 (UR-1)	Group B	1 st Class 3-year fulltime Diploma in Civil Engg./ Architecture OR 1 st Class B. Tech (Civil Engineering) / Bachelor in Architecture Degree from Government recognized institute/ University
Technical Assistant (Audio Visual)	Level-6 (Rs. 34,400 – Rs. 1,12,400)	01 (ST-1)	Group B	1 st Class B.Sc.(CS/ IT/Electronics)/ BCA/B.E./B.Tech. in Computer Science/Computer Engineering/ Computer Technology/ Information Technology/ Electronics/Electrical/ Electronics & Communications/ Visual communication) from Government recognized institute/ University OR 1 st Class B.Sc. along with minimum one year Diploma in Computer Science/ Digital Photography/ Video Editing/ Sound recording from Government recognized institute/ University.

				OR 1 st Class three-year full-time diploma in Computer Science/ Digital Photography/Electronics / Video Editing/ Sound recording from Government recognized institute/ University.
Technician (Field)	Level-2 (Rs. 19,900 – Rs. 63,200)	01 (SC-1)	Group C	SSSC/HSC/12 th in science with 60 % marks in aggregate AND Minimum one Year Diploma in Civil Engg. /Draughtsman/ Land survey Architecture from Government recognized institute/ University
Junior Stenographer	Level-4 (Rs. 25,500 – Rs. 81,100)	02 (UR-1) (OBC-1)	Group C	10+2/XII or equivalent Speed of 80 w.p.m in shorthand and 40/35 w.p.m typing speed in English/Hindi on computer
Assistant Grade-III	Level-2 (Rs. 19,900 – Rs. 63,200)	01 (ST-1)	Group C	10+2/XII or its equivalent from recognized board Typing speed of 35/30 w.p.m in English/Hindi on computer
Driver (Ordinary Grade)	Level-2 (Rs. 19,900 – Rs. 63,200)	01 (ST-1)	Group C	10 th Standard Must have a valid driving license for both light and heavy vehicles and experience of driving light & heavy vehicles for at least 3 years.
Cook	Level-2 (Rs. 19,900 – Rs. 63,200)	03 (OBC-1) (SC-1) (ST-1)	Group C	High School with Degree/Diploma in “Cookery” from any recognized institute Desirable: 2 years working experience as Cook/ Bearer in any reputed hotel or organization.
Lab. Attendant	Level-1 (Rs. 18,000 – Rs. 56,900)	05 (UR-3) (OBC-1) (ST-1)	Group C	SSSC/HSC/12 th Standard in Science with 60 % marks in aggregate OR 10 th /Matriculation/SSC with 60 % marks in aggregate with certificate/diploma (of minimum 2 years) i.e., library science/Lab Technology /IT from Government recognized institute.

The headquarters for the above posts is WII, Dehradun. However, the selected candidates are liable to serve at any location within India as decided by the Institute as per functional needs. If required, headquarters can be changed as per institution's need.

Separate application should be submitted along with prescribed fee for each post, if a candidate wishes to apply for more than one post.

AGE LIMIT:

The candidates must have attained the minimum age but not more than the maximum age limit as on **06.01.2025** as per criteria given as under:

S. No.	Post	Minimum age on last date for submission of application	Maximum age on last date for submission of application	Admissible relaxations in upper age limit
1.	Technical Assistant (IT & RS/GIS)	18 years	28 years	Relaxations in case of SC/ ST/ OBC etc. and other categories as per Government of India rules issued from time to time. No age relaxation is allowed to SC/ST/OBC candidates applying against the unreserved posts. Departmental candidates will be provided age relaxation as per Government of India Rules.
2.	Technical Assistant (Engineering)	18 years	28 years	
3.	Technical Assistant (Audio Visual)	18 years	28 years	
4.	Technician (Field)	18 Years	28 Years	
5.	Junior Stenographer	18 Years	27 Years	
6.	Assistant Grade-III	18 Years	27 Years	
7.	Driver (Ordinary Grade)	18 Years	27 Years	
8.	Cook	18 Years	27 Years	
9.	Lab Attendant	18 Years	28 Years	

GENERAL INSTRUCTIONS:

- The candidates should submit the application in the prescribed format (Annexure-III) completed in all respects, by Registered/ Speed Post to **The Registrar, Wildlife Institute of India, Chandrabani, Dehradun 248001**, Uttarakhand super-scribing "**Application for the post of _____**" on the envelope. The last date for receipt of application along with self-attested copies of all supporting documents such as experience, caste certificate etc. is **06.01.2025**. However, the applications from Indian citizens residing abroad and those from Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the Northeastern region, Ladakh, Pangri Sub-Division of Chamba, Lahual & Spiti districts of Himachal Pradesh will be accepted till **13.01.2025**. Applications received after last date will not be entertained under any circumstances. WII shall not be responsible for any postal delay or loss during the postal transit. The crucial date for determining the age limit, Qualification & experience shall be **06.01.2025**.

2. Candidates applying under any reserved category will be considered only subject to production of relevant certificate from the competent authority. The appointment against any reserved category shall be provisional and is subject to the verification through proper channels. If the verification reveals that the claim is fake/ false, the services of the appointee will be terminated forthwith without assigning any further reasons and candidates are cautioned that they will be debarred from the examinations in case they fraudulently claim SC/ST/OBC etc. status or avail any other benefit .
3. In case the qualifying degree/certificate carries a Grade Point Average (GPA) system, instead of Percentage, the duly certified conversion system prescribed by the educational institution, must be submitted.
4. No correspondence and interim enquires will be entertained in any manner.
5. The Director, WII reserves the right to increase or decrease the posts or not to fill any or all the advertised posts without assigning any reason (s).

PROCEDURE FOR APPLYING:

1. A Non-refundable application fee of Rs. 700/- (Rupees One Thousand only) is required to be deposited by the candidates through a Demand Draft drawn in favour of **The Director, Wildlife Institute of India, Dehradun** along with their application. The fee once paid by the candidate will not be refunded in any circumstances. No fee is required to be paid by SC/ST/PwBD/Women candidates of any community. No "fee exemption" is available to Gen/OBC/EWS male candidates and they are required to pay the full prescribed fee
2. The application duly completed in all respects shall be submitted along with the self-attested photocopies of certificates of educational qualification (Technical/Professional, experience, age proof, claim of belonging to SC/ST/OBC/EWS, etc. in a sealed envelope indicating the name of post applied for on the top of the envelope in **capital letters**.
3. The candidate seeking reservation as SC/ST/OBC etc. should submit caste certificate in the prescribed format issued by the Competent Authority indicating clearly the candidate's caste, the Act/order under which the caste is recognized as SC/ST/OBC and the village/town, the candidate is ordinary resident of. A declaration in the prescribed format by the candidate seeking reservation as Other Backward Class (OBC) indicating that he/she does not belong to the Creamy layer on the crucial date, in addition to the community certificate(OBC). The recent OBC Certificate should not be more than one-year-old. In case the certificate is in a local vernacular language, its english translation duly attested by a Gazetted Officer, should be submitted.
4. Persons with Disability (PWD) candidates will have to submit a certificate in prescribed proforma issued by the competent authority. The competent authority shall be a Medical Board duly constituted by the Central/State Government. The Central/State Government may constitute Medical Board(s) consisting of at least 03 members, out of which at least 01 shall be specialist in the particular field for accessing locomotor/ cerebral/visual/hearing disability, as the case may be.
5. If a candidate wishes to apply for more than one post, each application should contain a separate Demand Draft, self-attested copies of all the documents.

6. All the applications received with in stipulated date in response to this advertisement shall be considered for short-listing by the Screening Committee and only the candidates recommended by the Screening Committee will be called for appearing in the written examination. The decision of the Institute on short-listing will be final and no further correspondence will be entertained in this regard.
7. **A competitive written examination will be conducted at Dehradun only. The candidates are advised to check the Institute's website (<https://wii.gov.in>) time to time for the date of examination and instructions for candidates etc. The candidates will have to make their own arrangement for travel and stay for the examination. Scheme of Examination is given at Annexure-I & Syllabus is given in Annexure-II. For those posts where Tier-II, is mentioned in the Annexure-I, the candidates who qualify competitive written examination, will be called for Tier-II examination, which will be qualifying in nature. The final merit list will be prepared on the basis of performance of the candidate in competitive written examination i.e. Tier-I examination, subject to qualifying Tier-II examination. Each Multiple choice question (MCQ) will carry 1 mark. For each correct answer 1 mark will be awarded, whereas 1/4 mark will be deducted for each wrong answer.**
8. In accordance with the guidelines of Government of India, no interview will be conducted for Group-C and Group-D posts and Non Gazetted post of Group-B categories.
9. Applications received unsigned/incomplete in any respect/ not submitted in the prescribed proforma/ without duly signed photograph across in application form/ without application fees/ not filled correctly/ application received without photocopies of the self- attested certificates in connection with the qualification, caste, date of birth, experience etc. are liable to be rejected and the onus of such rejection would be on the candidate.
10. Candidates who are already in regular government service, whether in permanent or temporary capacity other than casual/adhoc/contract basis etc. are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the position. Incomplete applications will be rejected.
11. Mere fulfilling of the minimum qualifications and experience required for the advertised post shall not vest any right of the candidate for being called for written examination. The decision of the WII on shortlisting of the candidates will be final and the WII will not entertain any correspondence in this regard.
12. **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:** Candidates are warned that they should not furnish any particulars that are false or suppress any material information in filling up of the application form. Candidates are also warned that they should in no case correct or alter or otherwise tamper with any entry in a document or its attested/certified copy submitted by them, nor should they submit a tampered/fabricated document. If there is any inaccuracy or any discrepancy between two or more such documents or their attested/certified copies, an explanation regarding this discrepancy should be submitted. A candidate who is or has been declared by the WII to be guilty of:
- (i) a) obtaining support of his/her candidature by any means or impersonating or procuring impersonation by any person, or

- b) submitting fabricated document (s) which have been tampered with, or
 - c) making statements which are incorrect or false or suppressing material information, or
 - d) resorting to any other irregular or improper means in connection with his/her candidature for the selection or using unfair means during the test, or
 - e) writing irrelevant matter including obscene language or pornographic matter, in the script(s) , or misbehaving in any other manner in the examination hall or harassing or doing bodily harm to the staff deputed by the WII for the conduct of their test or bringing mobile phone/Communication device in the examination Hall/Interview room.
 - f) attempting to commit or, as the case may be, abetting the WII of all or any of the acts specified in the foregoing clauses may, in addition to rendering himself/herself liable to criminal prosecution, **be liable: to be disqualified by WII from selection for which he/she is a candidate, and/or**
- ii) to be debarred either permanently or for a specified period: -
 - by WII from any examination or selection held by them
 - by the Central Government from any employment under them, and
 - iii) if he/she is already in service under Government to disciplinary action under the appropriate rules.

Registrar
Wildlife Institute of India
Chandrabani, Dehradun

Annexure-I

Scheme of Examination	Time	Max Marks										
Technical Assistant (IT & RS/GIS)/Technical Assistant (Engineering) / Technical Assistant (Audio Visual)												
Paper -I : MCQ (200 Questions) (i) 100 Questions (Subject /Domain Specific) (ii) 100 Question General Abilities consisting of following area: <table><tr><th>Components</th><th>Question</th></tr><tr><td>General Awareness</td><td>25</td></tr><tr><td>Reasoning Ability</td><td>25</td></tr><tr><td>Mathematical ability</td><td>25</td></tr><tr><td>Test of Language (Hindi/English)</td><td>25</td></tr></table>	Components	Question	General Awareness	25	Reasoning Ability	25	Mathematical ability	25	Test of Language (Hindi/English)	25	3 hrs.	200
Components	Question											
General Awareness	25											
Reasoning Ability	25											
Mathematical ability	25											
Test of Language (Hindi/English)	25											
Paper-II : Essay in English or Hindi	1 hrs.	50										
Technician (Field)												
Two Tier Examination												
Tier -I : Written Examination (MCQ Type) (100 questions) 100 Question General Abilities consisting of following area: <table><tr><th>Components</th><th>Question</th></tr><tr><td>General Awareness</td><td>25</td></tr><tr><td>Reasoning Ability</td><td>25</td></tr><tr><td>Mathematical ability</td><td>25</td></tr><tr><td>Test of Language (Hindi/English)</td><td>25</td></tr></table>	Components	Question	General Awareness	25	Reasoning Ability	25	Mathematical ability	25	Test of Language (Hindi/English)	25	2 hrs.	100
Components	Question											
General Awareness	25											
Reasoning Ability	25											
Mathematical ability	25											
Test of Language (Hindi/English)	25											
Tier -II (Skill/Trade Test)- (Qualifying) : The topics will cover knowledge of; basic field equipments, Geographical Area, Terminology used in landscape ecology, landscape architecture & Basic knowledge of Computer and IT as per Annexure-II	----	50										
Junior Stenographer												
Tier -I : Written Examination (MCQ Based) (100 questions) 100 Question consisting of following components: <table><tr><th>Components</th><th>Question</th></tr><tr><td>General Awareness</td><td>25</td></tr><tr><td>Reasoning Ability</td><td>25</td></tr><tr><td>Mathematical ability</td><td>25</td></tr><tr><td>Test of Language (Hindi/English)</td><td>25</td></tr></table>	Components	Question	General Awareness	25	Reasoning Ability	25	Mathematical ability	25	Test of Language (Hindi/English)	25	2 hrs.	100
Components	Question											
General Awareness	25											
Reasoning Ability	25											
Mathematical ability	25											
Test of Language (Hindi/English)	25											
Tier -II : Stenography & Typing Test (Qualifying)	1 hrs	50										
Assistant Grade-III												
Tier-I : Written Examination (MCQ Based) (100 questions) 100 Question consisting of following components: <table><tr><th>Components</th><th>Question</th></tr><tr><td>General Awareness</td><td>25</td></tr><tr><td>Reasoning Ability</td><td>25</td></tr><tr><td>Mathematical ability</td><td>25</td></tr><tr><td>Test of Language (Hindi/English)</td><td>25</td></tr></table>	Components	Question	General Awareness	25	Reasoning Ability	25	Mathematical ability	25	Test of Language (Hindi/English)	25	2 hrs.	100
Components	Question											
General Awareness	25											
Reasoning Ability	25											
Mathematical ability	25											
Test of Language (Hindi/English)	25											
Tier -II : Typing Test (Qualifying)	10 Minutes	25										

Scheme of Examination	Time	Max Marks										
Driver												
Paper -I : Written Examination (MCQ Based) (30 questions) 30 Question consisting of following components: <table><tr><th>Components</th><th>Question</th></tr><tr><td>Reasoning Ability, Mathematical ability</td><td>10</td></tr><tr><td>Test of Language (Hindi/English)</td><td>20</td></tr></table>	Components	Question	Reasoning Ability, Mathematical ability	10	Test of Language (Hindi/English)	20	1 hrs.	30				
Components	Question											
Reasoning Ability, Mathematical ability	10											
Test of Language (Hindi/English)	20											
Paper -II : (Skill/Trade Test) :Driving test to be conducted by RTO office	to be decided by the Exam Committee	70										
Cook												
Paper -I : Written Examination (MCQ Based) (30 questions)- 30 Question consisting of following components: <table><tr><th>Components</th><th>Question</th></tr><tr><td>Reasoning Ability, Mathematical ability</td><td>10</td></tr><tr><td>Test of Language (Hindi/English)</td><td>20</td></tr></table>	Components	Question	Reasoning Ability, Mathematical ability	10	Test of Language (Hindi/English)	20	1 hrs.	30				
Components	Question											
Reasoning Ability, Mathematical ability	10											
Test of Language (Hindi/English)	20											
Paper -II : (Skill/Trade Test) :Cooking	to be decided by the exam committee	70										
Lab Attendant												
Tier-I : Written Examination (MCQ Based) (100 questions) 100 Question consisting of following components: <table><tr><th>Components</th><th>Question</th></tr><tr><td>General Awareness</td><td>25</td></tr><tr><td>Reasoning Ability</td><td>25</td></tr><tr><td>Mathematical ability</td><td>25</td></tr><tr><td>Test of Language (Hindi/English)</td><td>25</td></tr></table>	Components	Question	General Awareness	25	Reasoning Ability	25	Mathematical ability	25	Test of Language (Hindi/English)	25	2 hrs.	100
Components	Question											
General Awareness	25											
Reasoning Ability	25											
Mathematical ability	25											
Test of Language (Hindi/English)	25											
Tier -II (Skill/Trade Test) -(Qualifing) : The topics covered will include Basic Computer Skills and knowledge about basic lab equipment, safety and precautions, identification of lab instruments etc.	to be decided by the exam committee	50										

Note:1. The question paper will be bilingual (except Test of Language) and the applicant will have the option to respond in either of the languages.

2. The level of the questions will be as per the work profile of the post concerned for which the test is being conducted.

3. Each MCQ will carry 1 mark, 1/4 mark will be deducted for each wrong answer examination.

Syllabus

- (i) **General Awareness:** Questions will be designed to test the ability of the candidate's General Awareness of the natural and human environment and its relevance to the society. The questions will also be designed to test knowledge of the current events and of such matters of everyday observation as may be expected of an educated person. The test may also include questions relating to India and its neighboring countries, especially pertaining to History, Indian Polity & Constitution, Art & Culture, Geography, Economics, General Policy, Science & Scientific Research, National/International Organizations /Institutions, events etc.
- (ii) **Reasoning Ability:** The syllabus includes questions of both verbal and non-verbal types. Test may include questions on analogies, similarities, differences, space visualization, problem solving, analysis, judgment, decision making, visual memory, discrimination, observation, relationship, concepts, arithmetical reasoning, verbal and figure classification, arithmetical number series etc.
- (iii) **Mathematical Ability:** The test will cover Number System including questions on Simplification, Decimals, Fractions, L.C.M., H.C.F., Ratio & Proportion, Percentage, Average, Profit & Loss, Discount, Simple & Compound Interest, Mensuration, Time & Work, Time & Distance, Tables & Graphs, etc.
- (iv) **Test of English/Hindi Language:** In addition to the testing of candidate's understanding of the English/Hindi Languages, its Vocabulary, Grammar, Sentence Structure. Synonyms, Antonyms and its correct usage etc. would also be tested.

Syllabus for Skill/Trade Test of Technician (Field)

- (i) Identification & knowledge of using Basic field equipments such as Camera traps, Compass, Measuring devices, Binocular lenses, Microscopes etc.
- (ii) Knowledge of Geographical Area, Terminology used in landscape ecology i.e, patch, matrix, corridor & network.
- (iii) Knowledge of landscape architecture, local landforms and designs, artifacts on site.
- (iv) Basic knowledge of Computer and Information & Communication Technology (ICT) skill

Syllabus for Technical Assistant (IT, RS, and GIS Cell)

- (i) Database Management System
- (ii) Workplace Productivity Tools
- (iii) Computer Networks
- (iv) Advanced Computing Concepts
- (v) Operating Systems
- (vi) Internet and Online Applications
- (vii) Computer Hardware and Peripheral Devices

Syllabus for Technical Assistant (Audio Visual)

- (i) Camera Basics & Accessories
- (ii) Mobile Photography Techniques
- (iii) Exposure Control
- (iv) Photo Editing and Online Sharing
- (v) Live Streaming Essentials
- (vi) Management of Audio-Visual Devices, Audio-Visual and Photography Software Proficiency

Syllabus for Technical Assistant (Engineering)

Mathematics, Engineering Mechanics, Strength of Materials, Structural Design, Structural Analysis, Structural Steel Design, Architectural Graphics, Building materials, Design of Concrete and Masonry Structures, Dimensional Analysis and Similitude, Water Supply and Sanitation, Open Channel Flow, Geotechnical Engineering, Construction Technology, Construction and Environmental issues, Construction Planning and Management, Landscape Architecture, Computer applications in Architecture and Construction Technology.