

कार्यालय जिला विधिक सेवा प्राधिकरण
जिला न्यायालय परिसर झाबुआ (म.प्र.)

Phone: 07392-244414,

Email- dlsajhabua01@gmail.com

क्रमांक / 1853 / एलएडीसीएस / जिविसेप्रा / 2025

झाबुआ दिनांक 20/02/2025

// भर्ती विज्ञापन //

मध्यप्रदेश राज्य विधिक सेवा प्राधिकरण अंतर्गत कार्यालय जिला विधिक सेवा प्राधिकरण झाबुआ के अंतर्गत कार्यरत लीगल एड डिफेंस काउंसेल सिस्टम हेतु संविदा आधार पर 01 वर्ष हेतु चीफ लीगल एड डिफेंस काउंसेल के 01 पद, डिप्टी चीफ लीगल एड डिफेंस काउंसेल के 01 पद एवं असिस्टेंट लीगल एड डिफेंस काउंसेल के 01 पद के लिए इच्छुक अर्ह अधिवक्तागण से निर्धारित प्रारूप में आवेदन पत्र आमंत्रित किये जा रहे हैं। जिसका विवरण निम्नानुसार है-

1. आवेदन करने की प्रारंभ तिथि - दिनांक 24/02/2025 को प्रातः 11:00 बजे से
2. आवेदन करने की अंतिम तिथि - दिनांक 17/03/2025 को शाम 05:00 बजे तक
3. पदों का नाम एवं संख्या -
 1. चीफ लीगल एड डिफेंस काउंसेल -01 पद
 2. डिप्टी चीफ लीगल एड डिफेंस काउंसेल -01 पद
 3. असिस्टेंट लीगल एड डिफेंस काउंसेल -01 पद

उक्त पदों हेतु इच्छुक अर्ह अधिवक्तागण अपना आवेदन पत्र समस्त प्रविष्टियां पूर्ण कर आवश्यक दस्तावेजों सहित कार्यालय जिला विधिक सेवा प्राधिकरण जिला न्यायालय परिसर झाबुआ में दिनांक 17/03/25 को शाम 05:00 बजे तक स्वयं उपस्थित होकर अथवा रजिस्टर्ड डाक के माध्यम से प्रस्तुत कर सकते हैं।

आवेदन का प्रारूप, विज्ञापन एवं नियुक्ति संबंधी दिशा निर्देश एवं अन्य शर्तें नीचे दिये गये QR कोड, नालसा लीगल एड डिफेंस काउंसेल सिस्टम मोडीफाईड स्कीम, 2022 मध्यप्रदेश राज्य विधिक सेवा प्राधिकरण की वेबसाईट <https://www.mpslsa.gov.in> एवं जिला न्यायालय झाबुआ की वेबसाईट <https://jhabua.dcourts.gov.in/> एवं <https://district.mphc.gov.in/en/recruitment-result> पर उपलब्ध है। जिसे उपरोक्तानुसार वेबसाईट एवं QR कोड से डाउनलोड कर प्राप्त किया जा सकता है।



आवेदन प्रारूप एवं अन्य दिशानिर्देशों के लिये स्कैन करें

V. Prasad
20/2/25

(विधि सक्सेना)

प्रधान जिला न्यायाधीश एवं
अध्यक्ष जिला विधिक सेवा प्राधिकरण झाबुआ



कार्यालय जिला विधिक सेवा प्राधिकरण
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क्रमांक 1854 / एलएडीसीएस / जिविसेप्रा / 2025

झाबुआ दिनांक 28/02/2025

// सार्वजनिक सूचना //

राष्ट्रीय विधिक सेवा प्राधिकरण नालसा नई दिल्ली की लीगल एड डिफेंस काउंसेल सिस्टम मोडीफाईड स्कीम 2022, के अंतर्गत जिला मुख्यालय झाबुआ में लीगल एड डिफेंस काउंसेल सिस्टम योजना कियान्वित है। जिसमें जिला मुख्यालय झाबुआ हेतु 01 चीफ लीगल एड डिफेंस काउंसेल, 01 डिप्टी चीफ लीगल एड डिफेंस काउंसेल एवं 01 असिस्टेंट लीगल एड डिफेंस काउंसेल के पदों पर संविदा आधार पर नियुक्ति की जाना है। जिसमें लीगल एड डिफेंस काउंसेल सिस्टम मोडीफाईड स्कीम 2022 अंतर्गत निर्धारित मानदेय नियमानुसार देय होगा।

उक्त पदों पर संविदा आधार पर नियुक्ति के संबंध में जारी दिशा निर्देश, विज्ञापन एवं आवेदन पत्र का प्रारूप एवं लीगल एड डिफेंस काउंसेल सिस्टम मोडीफाईड स्कीम 2022 मध्यप्रदेश राज्य विधिक सेवा प्राधिकरण की वेबसाइट वेबसाइट <https://www.mpslsa.gov.in> एवं जिला न्यायालय झाबुआ की वेबसाइट <https://jhabua.dcourts.gov.in/>, <https://district.mphc.gov.in/en/recruitment-result> पर उपलब्ध है। जिसे उक्त वेबसाइट से डाउनलोड कर प्राप्त किया जा सकता है।

आप सभी को सूचित किया जाता है कि इच्छुक अर्ह अधिवक्तागण उक्त योजना, विज्ञापन एवं दिशा निर्देशों के आलोक में अपना आवेदन पत्र निर्धारित प्रारूप में घोषणा पत्र एवं अन्य आवश्यक दस्तावेजों सहित दिनांक 17/03/25 को सांय 05:00 बजे तक या उसके पूर्व कार्यालय जिला विधिक सेवा प्राधिकरण झाबुआ में स्वयं उपस्थित होकर अथवा रजिस्टर्ड डाक के माध्यम से प्रस्तुत कर सकते हैं। अधिक जानकारी एवं आवेदन पत्र के प्रारूप एवं घोषणा पत्र हेतु कार्यालय जिला विधिक सेवा प्राधिकरण जिला न्यायालय परिसर झाबुआ में संपर्क कर सकते हैं।

V. S. S.
20/2/25

(विधि सक्सेना)

प्रधान जिला न्यायाधीश एवं
अध्यक्ष जिला विधिक सेवा प्राधिकरण झाबुआ



**GUIDELINES FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYERS IN
LEGAL AID DEFENSE COUNSELS IN DLSA JHABUA, M.P.**

1. Scope of Work:

Legal Aid Defense Counsel Office shall be dealing exclusively with legal aided matters in criminal matters of the District or HQ, wherein it is established. It shall be providing legal services from the early stages of criminal justice till appellate stage, and the same shall include visits to jails from catering to the legal needs of unrepresented inmates. Initially it shall not be dealing with all type of civil matters and cases of complainant, wherein present counsel assignment system (Panel Lawyers) will continue to be operational.

The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office:

- Legal Advice and Assistance to all individuals visiting the office,
- Representation/Conducting trial and appeals including all miscellaneous work in all criminal courts such as Sessions, Special and Magistrate Courts including executive courts,
- Handling Remand and Bail work,
- Providing legal assistance at pre-arrest stage as per need and also in accordance with NALSA's scheme for providing such assistance,
- Any other legal aided work related to District Courts or as assigned by the Secretary DLSA,
- Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

2. Selection Procedure:

After due publicity including public notice, applications will be invited and a fair, transparent and competitive selection process shall be adopted by DLSA under guidance of SLSA. Legal Aid Defence Counsels shall be engaged on contract basis in district **Jhabua** with a stipulation of extension on yearly basis on satisfactory performance. The performance of each human resource shall be assessed in every six months by SLSA in consultation with DLSA concerned. Selection of Chief Legal Aid Defense Counsel, Deputy Chief Legal Aid Defense Counsel, Assistant Legal Aid Defense Counsel will be purely based on merit, taking into account the knowledge, skills, practice and experience of candidates. The selection shall be carried out by Selection committee under the Chairmanship of the Principal District & Sessions Judge (Chairman, DLSA) as envisaged in

NALSA (Free and Competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, SLSA. In the selection committee at least three senior most judicial officers posted at HQ, dealing mainly criminal cases, preferably sessions cases, will also be included. No person with conflict of interest shall be part of selection process. After approval by the Executive Chairman, SLSA, engagement contract will be executed between the Secretary DLSA and the person so engaged.

The eligibility criteria are as follows:-

a) Qualifications for Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 10 years,
- Excellent oral and written communication skills,
- Excellent understanding of criminal law,
- Thorough understanding of ethical duties of a defence counsel,
- Ability to work effectively and efficiently with others with capability to lead,
- Must have handled at least 30 criminal trials in Sessions Courts, aforesaid condition of handling of 30 criminal cases can be relaxed in appropriate circumstances,
- Knowledge of computer system, preferable.
- Quality to lead the team with capacity to manage the office.

b) Qualifications for Deputy Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 7 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills,
- Skill in legal research,
- Thorough understanding of ethical duties of defence counsel,
- Ability to work effectively and efficiently with other,
- Must have handled at least 20 criminal trials in Sessions Courts, may be relaxed in exceptional circumstances, by Hon'ble executive Chairman, SLSA,
- IT Knowledge with proficiency in work.

c) Qualification for Assistant Legal Aid Defense Counsel:

- Practice in criminal law from 0 to 3 years.
 - Good oral and written communication skills.
 - Thorough understanding of ethical duties of defense counsel.
 - Ability to work effectively and efficiently with others.
 - Excellent writing and research skills.
 - IT Knowledge with high proficiency in work.
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Note: Qualifications may be reasonably relaxed in case of exceptional candidates or circumstances with the approval of the Executive Chairman SLSA.

3. Work Profiles :

a) Chief Legal Aid Defense Counsel

- Conducting trials and appeals and bail matters in courts along with deputy chief & assistant legal Aid Defense Counsels,
- Assigning duties to deputy legal Aid Defense Counsels in the office,
- Assigning duties of Assistant legal Aid Defence Counsel for assisting him and Deputy Chief legal Aid Defense Counsel and for other work including legal research,
- Ensure proper legal research, planning effective defence strategy and thorough preparation in each and every legal aided case,
- Ensure maintenance of complete files of legal aid seekers,
- Ensure proper documentation with regard to legal aid assistance provided, ensure maintaining of up to date record of legal aided cases,
- Will be overall in-charge of administration the office of Legal Aid Defense Counsel Office.
- Ensure quality of legal aid,
- Consultation and ensuring updation of the case progress to the client and his/her relative(s),
- Any work/duty assigned by Legal Services Authority.

b) Deputy Chief Legal Aid Defense Counsel.

- Conducting trials/ appeals/ Remand work /Bail applications/visits to prisons etc., as assigned by Chief Legal Aid Defense Counsel.
- Filing and arguing appeals and bail applications in Courts.
- Maintaining complete case files.
- Doing legal research in legal aided cases and guiding assistant legal Aid Defense Counsel and law students attached with the office in legal research.
- Proper client interviews at various stages for quality research work and representation at remand, trial and appellate stage.
- All or any of the work of the Chief defence Counsel as per assignment,
- Any work/duty assigned by Legal Services Authority.

c) Assistant Legal Aid Defense Counsel.

- Filing of cases, conducting trials in Magistrate trial cases,
 - Remand/bail and other miscellaneous work,
 - legal research in legal aided cases,
 - Visits to Prison and Legal aid Clinics as per directions,
 - Providing assistance at pre-arrest stage to suspects,
 - Assisting Chief Legal Aid Defense Counsel and Deputy Legal Aid.
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Defense Counsel in conduct of legal aided cases,

- Assisting in developing a defence strategy after sifting through all of the evidence collected by the prosecution and after hearing the accused's version of what happened during the alleged crime in question,
- Visiting location/area of alleged crime, having discussions with family members etc, for effective and meaningful input for defense strategy,
- Handling queries of legal aid seekers,
- Updating legal aid seekers about the progress of their cases,
- Assisting in maintaining complete files of legal aided cases,
- Handling legal queries relating to criminal matters on telephone,
- Any other work related to legal aid assigned by Chief Legal Aid Defense Counsel,
- Any work/duty assigned by Legal Services Authority

4. Termination of Services:

Services of any legal aid defense counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any time without any prior notice in the following cases by the Chairman, DLSA on recommendation of the Secretary DLSA or on directions by SLSA in writing:

- i. He/she substantially breaches any duty or service required in the office, or
 - ii. Seeks or accepts any pecuniary gains or gratification in cash or kind from the legal aid seekers or beneficiary or his friend or relative, or
 - iii. Charged or Convicted for any offence by any court of law, or
 - iv. Indulges in any type of political activities, or
 - v. Found incapable of rendering professional services of the required standards, or
 - vi. Failure to attend training programmes without any sufficient cause, or
 - vii. Indulges in activities prejudicial to the working of legal aid defense counsel office, or
 - viii. Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others, or
 - ix. Acts in breach of code of ethics, or
 - x. Remains absent without leave for more than two weeks, or
 - xi. If services are found unsatisfactory during the six monthly performance review by the SLSA or DLSA.
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5. Code of Ethics:

Personnel engaged in the office of Legal Aid Defense Counsel shall observe the following code of ethics:

- i. No personnel shall act in any matter in which he/she has a direct or indirect personal or financial interest.
- ii. No personnel shall willfully disclose or use, whether or not for the purpose of pecuniary gain, any information that he/she obtained, received or acquired during the fulfilment of his/her official duties and which is not available to members of the general public.
- iii. No personnel within the office of Legal Aid Defense Counsel shall make use of his/her office or employment for the purpose of promoting or advertising any outside activity.
- iv. No personnel within the office of Legal Aid Defense Counsel shall engage in any outside activity or act as an independent practitioner.
- v. No personnel within the office of Legal Aid Defense Counsel shall solicit, agree to accept or accept, whether directly or indirectly, any gift, favour, service, or other thing of value under circumstances from which it might be reasonably inferred that such gift, service, or other thing of value was given or offered for the purpose of influencing him/her in, or rewarding him/her for, the discharge of his/her official duties.
- vi. Legal Aid Defense Counsel shall devote his/her full time to his/her duties for the office of Legal Aid Defense Counsel and shall not engage in private practice of law during the term of employment.
- vii. Every Personnel of the office of Legal Aid Defense Counsel shall strive to preserve the public's confidence in the office's fair and impartial execution of its duties and responsibilities.
- viii. Legal Aid Defense Counsel shall also follow the code of ethics prescribed by Bar Council of India for lawyers.

6. Entitlement to Leave:

- Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense Counsel shall be eligible for 15 days' leave in a calendar year on pro-rata basis.
 - Assistant Counsel Legal Aid Defense Counsel shall be eligible for 12 days' leave in a calendar year on pro-rata basis.
 - No remuneration for the period of absence in excess of the admissible leave will be paid to the human resource of Legal Aid Defense Counsel Office.
 - Un-availed leave shall neither be carried forward to next year nor encashed.
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7. Monitoring and Evaluation:

- The work and performance shall be closely monitored by the Secretary DLSA and a monthly review meeting will be organised under the chairmanship of the Chairman, DLSA. The Minutes of the meeting shall be send to SLSA. A quarterly review meeting with every LADCS office and the Secretary, DLSA will also be organised by the Member Secretary, SLSA and minutes shall be send to NALSA. On half yearly basis review meeting shall be organised by NALSA. The formats for such data sharing will be shared at the time of launch. Monitoring shall be continuous process and at the end of six months the performance of every human resource shall be evaluated by the SLSA under the guidance of Hon'ble Executive Chairman, SLSA.
- Monitoring and Mentoring Committee shall monitor legal aid work of Legal Aid Defense Counsel Office.
- The Chief Legal Aid Defense Counsel shall be involved in monitoring & mentoring of Legal Aid cases of the district.

8. Honorarium (Retainership fee):

1	Chief Legal Aid Defense Counsel	65000/-
2	Deputy Chief Legal Aid Defense Counsel	45000/-
3	Assistant Legal Aid Defense Counsel	25000/-